



# Senior Research Analyst

## Job description

<b>Reports to</b>	Research Manager
<b>Hours</b>	Full time (37.5 hours per week)
<b>Salary</b>	£28- £35,000 pa
<b>Location</b>	Bristol, with regular travel around the UK
<b>Benefits</b>	A generous package including 25 days holiday a year and public holidays, employee pension scheme with up to 4% employer contribution, childcare voucher scheme, cycle to work scheme

### Role summary

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As one of our Senior Research Analysts you will be responsible for working with and supporting the Research Manager to ensure that our unique national data (SafeLives Insights outcome measurement tool and Marac data) remains rigorous and robust. You will take a lead on the research design, data collection and analysis for our 'beacon sites'. The beacon sites will test a full suite of new and existing interventions together, to see what really makes a difference in terms of outcomes for victims, perpetrators and children living with domestic abuse.

Through working with our experts (Practice, Communications and Public Affairs) you will use data and information to influence policy and inform practitioners, commissioners and government about the sector. This is a great opportunity to see your research inform and improve the response to domestic abuse.

### Key duties and responsibilities

1. Collect and analyse multiple datasets, to enable the delivery of high quality and consistent reports and presentations which have impact and create change
2. Support front-line services and practitioners to gather data on all family members affected by domestic abuse
3. Undertake statistical analysis of our datasets and work with Practice, Knowledge Hub, Learning and Accreditation, Comms and Public Affairs colleagues to develop clear messages for policy and practice audiences, making sure we're always answering the 'so what...?' questions that arise from quantitative and qualitative information we supply
4. Prepare thematic briefings based on messages emerging from SafeLives' datasets, including written format and presentations for internal and external audiences
5. Lead briefings on emerging trends in the data, new strategic opportunities and the synthesis of data across SafeLives' projects
6. Use knowledge of research and evaluation methodologies to design and develop new and existing research and analysis tools
7. Keep up-to-date with research literature relevant to projects and relevant new developments in research methodology
8. Deputise for the Research Manager if required, including attendance at internal and external meetings, overseeing the work of others and acting as an effective ambassador for the team and the organisation more broadly
9. Develop strong and effective working relationships with a range of external partners including delivery partners and stakeholders for beacon sites, Insights and Marac data users, research teams undertaking independent evaluation of our pilot programmes, and others as needed
10. Understand the financial strategy in place for the Research, Evaluation and Analysis team, contributing to its sustainability through sufficient attention to both income and expenditure, supporting the head of team and Research Manager as needed to spot opportunities and identify and mitigate risks

11. Ensure that any data collected, analysed and or shared whilst performing these duties is handled in line with SafeLives' data protection and data storage and collection policies and protocols

## Person specification

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### Qualifications

A good degree in a social science (or related subject) or equivalent experience.

### Skills/experience: essential

1. Experience of scoping, designing and delivering evaluation research, including identifying, developing and testing appropriate tools and reporting methods.
2. Experience of analysing and drawing meaning from large quantitative data sets, including the use of Excel to a high standard.
3. A sound understanding of statistics and extensive experience of conducting statistical analyses using an appropriate statistical package eg SPSS
4. Excellent analysis skills with a strong ability to identify key themes in complex material, test interpretation and ensure that messages are relevant to practice and policy contexts
5. Confident communicating clear practice and policy implications from data and evidence, and presenting them in a range of formats to both specialist and non-specialist audiences
6. Experience of leading projects, including scoping requirements, forward planning, monitoring progress against delivery, identifying and mitigating risks to delivery
7. Experienced team worker, comfortable working with colleagues from different disciplines and in varied locations, and drawing on a range of expertise to interpret data
8. Sound IT skills including knowledge and experience of Word, PowerPoint and Outlook
9. Ability to work across disciplines, being effective and confident with frontline delivery partners as well as researchers, strategic stakeholders and commissioners
10. Confident working with financial data and the full range of quantitative as well as qualitative methodologies for analysing this data

### Skills/experience: desirable

1. Experience of supporting organisations to use evidence to inform and develop practice.
2. Experience of complex and high volume data collection using SNAP survey software.
3. Experience delivering qualitative research eg interviews, focus groups
4. An appreciation of the literature and key research and policy debates relating to adults and/or children living with abuse, and a passion for working to improve their lives
5. Prior experience delivering training and data interpretation to front-line practitioners or equivalent
6. Ability to use (or enthusiasm to learn about) data visualisation and analytics tools