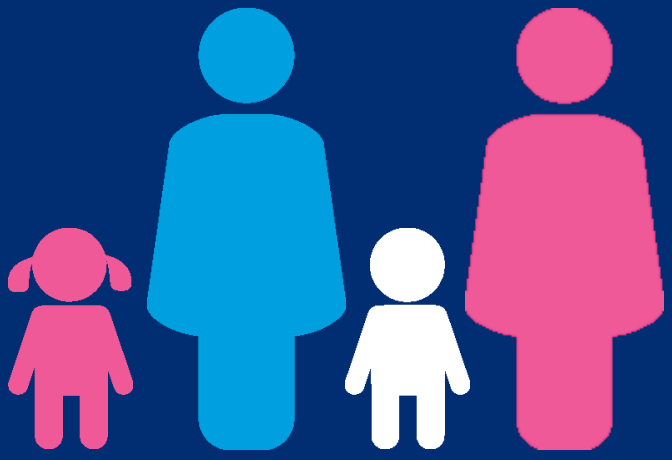
SafeLives

Ending domestic abuse

Associate Recruitment Pack

November 2021



About us

We are SafeLives, the UK-wide charity dedicated to ending domestic abuse, for everyone and for good.

We work with organisations across the UK to transform the response to domestic abuse. We want what you would want for your best friend. We listen to survivors, putting their voices at the heart of our thinking. We look at the whole picture for each individual and family to get the right help at the right time to make families everywhere safe and well. And we challenge perpetrators to change, asking 'why doesn't he stop?' rather than 'why doesn't she leave?' This applies whatever the gender of the victim or perpetrator and whatever the nature of their relationship.

Last year alone, nearly 13,500 professionals received our training. Over 70,000 adults at risk of serious harm or murder and more than 85,000 children received support through dedicated multi-agency support designed by us and delivered with partners. In the last four years, over 2,000 perpetrators have been challenged and supported to change by interventions we created with partners, and that's just the start.

Together we can end domestic abuse. Forever. For everyone.

We want what you would want for your best friend:

- Action before someone is harmed or harms others
- Harmful behaviours identified and stopped
- Increased safety for everyone at risk
- The ability for people to live the life they want after harm has happened

What we do:

- We put the voice of survivors at the heart of everything we do
- We focus on early intervention for the whole family, helping people become safe sooner and challenging perpetrators to change
- We test innovative projects and replicate those which work, looking for long term solutions not quick fixes
- We combine our national data, research and expertise to help services improve and to continue to influence policy makers everywhere
- We train domestic abuse professionals and provide support and knowledge to frontline staff and commissioners
- We run change programmes in the public, private and voluntary sectors to increase understanding of domestic abuse and its impact

Our values

We are human

We put the voice of survivors at the heart of everything we do. We are warm, practical and collaborative.

We are rigorous

We start from the evidence of what works to keep families safe. We listen to survivors, services and our data and have an independent point of view.

We are brave

We test new approaches and we find new solutions. We share our successes and learn from our mistakes. We are innovative and tenacious.

What do associate trainers do?

Our training programme significantly improves the ability of domestic abuse professionals and other frontline responders and organisations, including police, children's social care staff, and corporate HR and community teams, to identify and respond to domestic abuse and closely linked issues. We take a holistic approach, looking at the whole family and the connections between them to keep families safe sooner, and offer a whole range of training products to develop people who support them, including accredited professional training (e.g., Idva, Ypva), accreditation of specialist DA services (Leading Lights), and bespoke services for public, voluntary, and commercial organisations.

As a SafeLives Associate trainer you will be part of the wider SafeLives learning and accreditation programme. As a Core Associate you would be invited to attend twice annual professional development and networking events to support you to keep up to date with SafeLives work. You would also have the opportunity to attend SafeLives training courses at a discounted rate.

We are looking for associates to deliver across our training packages which include:

- Accredited Idva, Sexual Violence and Outreach courses
- Sessions on Risk Assessing, Marac and Domestic Abuse Awareness
- Working with Families and the Whole Family approach to Domestic Abuse
- Engaging with Those Who Harm

If any of the courses sound like something you could deliver, then we want to hear from you!

Being a SafeLives Associate is flexible and can fit around employment or other commitments you may have. You will be paid for the sessions you deliver for us and be supported by our training team with IT, logistics and accessing the course content. It is a great opportunity to be part of the work we do in transforming the response to domestic abuse.

Want to hear more about being an associate trainer?

We spoke to one of our associate trainers, Luke Kendall, about his background and experiences of being an associate trainer.

You can read the interview here.

As well as trainers, we are also looking for guest speakers for our accredited courses.

We require speakers for various events and training sessions. We're looking for guest speakers for our accredited courses who can speak to learners about topics such as:

- Harmful Cultural Practices
- LGBT+ support
- Housing
- Civil Law
- Mental Health
- Stalking
- Working with perpetrators of domestic abuse

If you have experience in any of the above sectors, then get in touch!

Associate role profile

A working knowledge of supporting those who have experienced domestic or sexual abuse is essential as is some previous training experience. This experience does not need to have been in a role that exclusively deals with survivors of domestic or sexual abuse, there are a range of sectors that would be a beneficial addition to our training pool including (but not limited to) mental health, probation, substance misuse, diverse community work and human resources casework, working with perpetrators.

Equity, equality, diversity and inclusion (EEDI)

We want a team at SafeLives which is diverse and a culture which invites all parts of UK society to feel part of what we do, encouraged that our work speaks to their background and experience. We are therefore particularly keen to hear from applicants from Black, Asian and racially minoritised groups as well as those with disabilities, and those who identify as LGBT+.

You can find out more about the work SafeLives are doing to improve our EEDI here.

How to apply

The initial selection process will involve sending an up-to-date CV and covering letter. The deadline for applications is:
Sunday 7 November 2021.

For the full role profile, and to apply click here.

If successful at this stage, we will invite you to an interview which will involve a short presentation. The date of this is to be confirmed.

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