

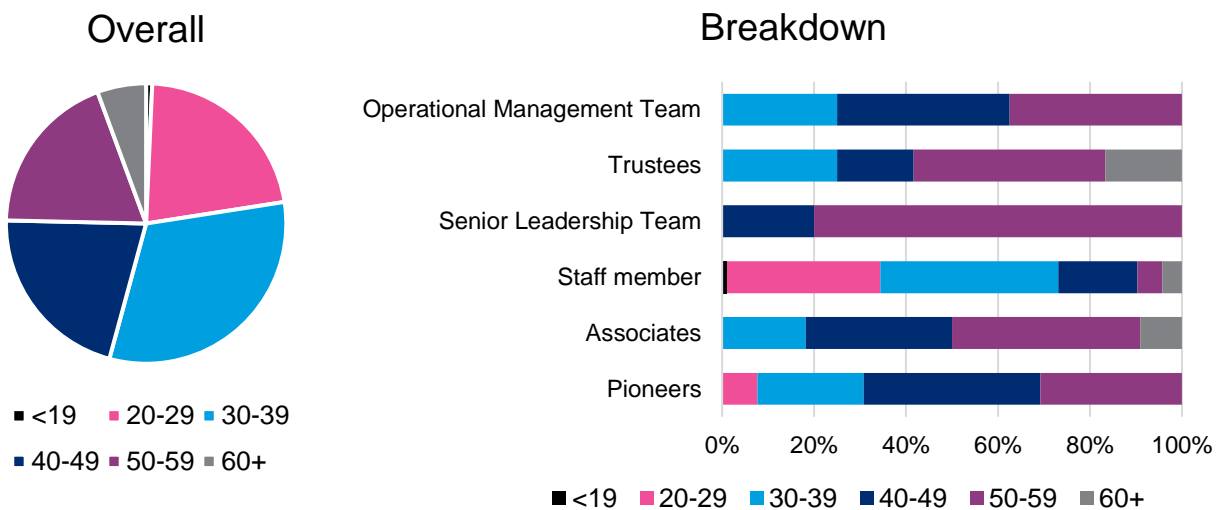


SafeLives Diversity Data – February 2022

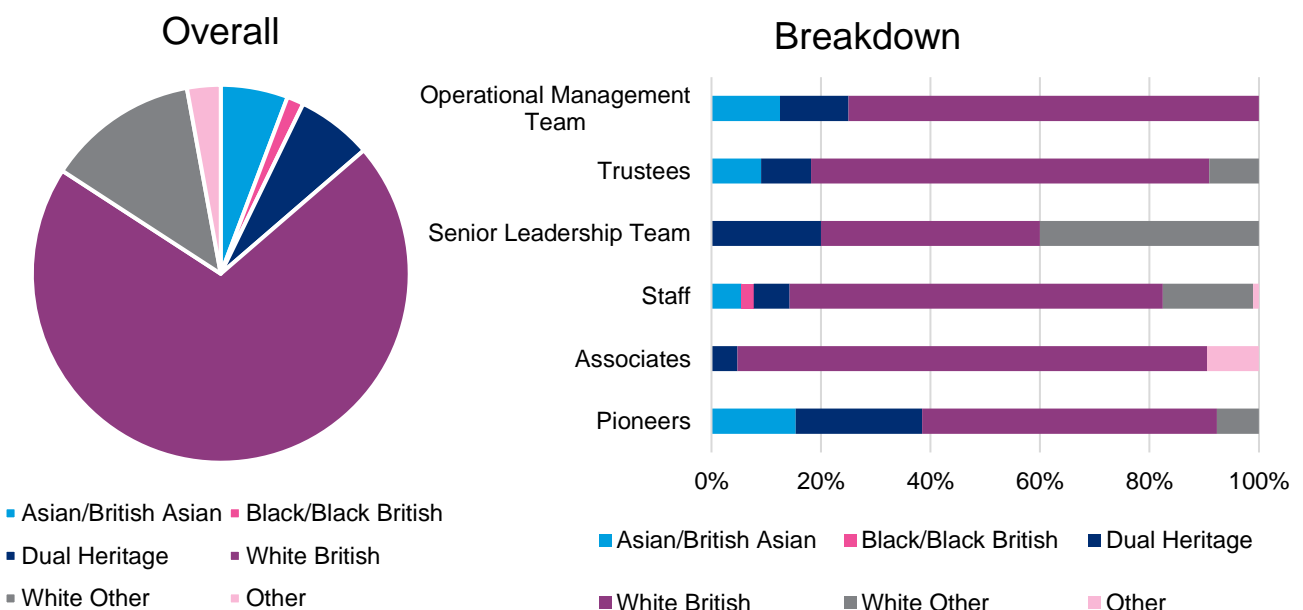
Our work as an organisation on equity, equality, diversity, and inclusion (EEDI) is about ensuring we have a culture (which includes staff, Trustees, Pioneers, associates, and any volunteers) which invites all parts of UK society to feel part of what we do, encouraged that our work speaks to their background and experience.

As part of our EEDI action plan, we committed to capturing and publishing our diversity metrics. We gathered data on age, ethnicity, disability, sexual orientation, sex, and gender in our 2021 Staff Survey and via monitoring forms sent to our Trustees, Pioneers, and associates. We are sharing the findings in this report.

Age

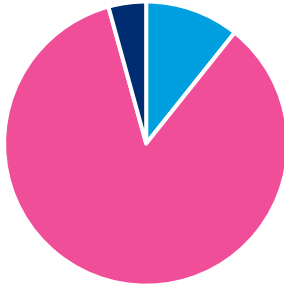


Ethnicity



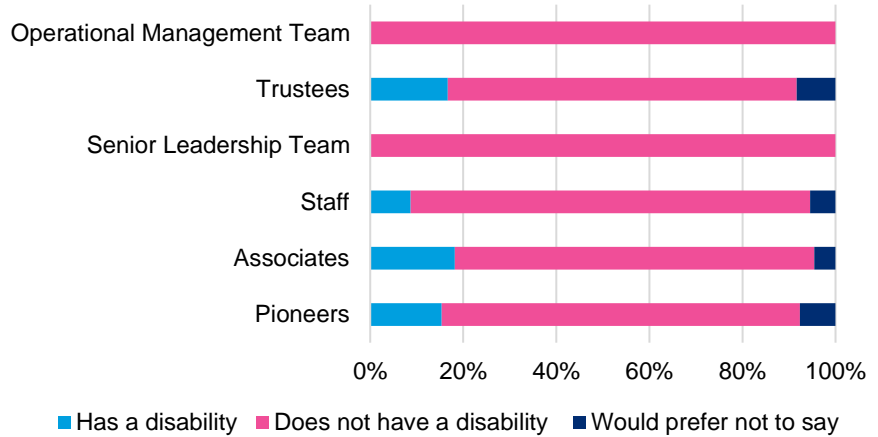
Disability

Overall



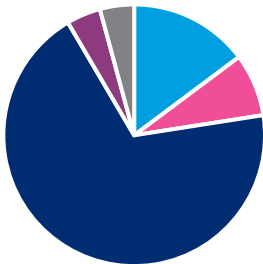
- Has a disability
- Does not have a disability
- Would prefer not to say

Breakdown



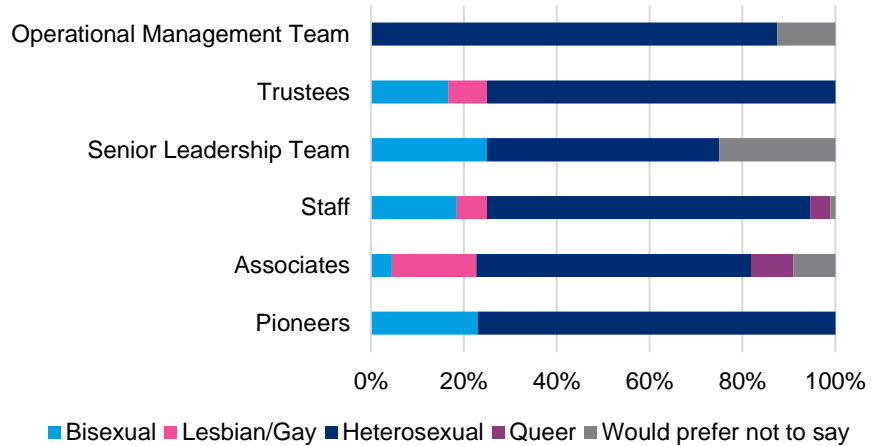
Sexual Orientation

Overall



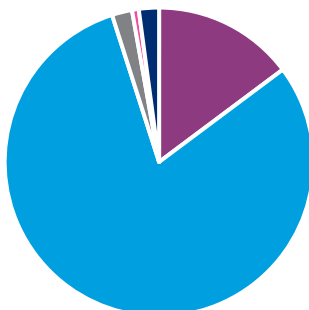
- Bisexual
- Lesbian/Gay
- Heterosexual
- Queer
- Would prefer not to say

Breakdown



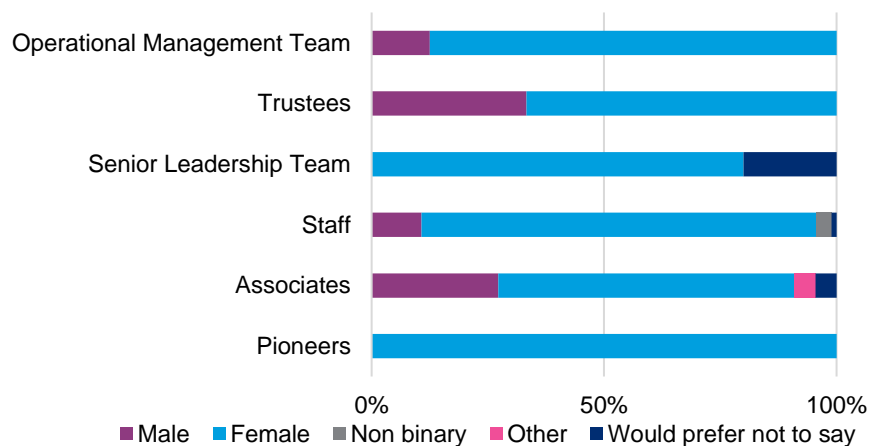
Gender

Overall



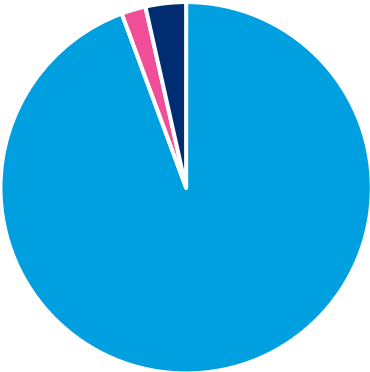
- Male
- Female
- Non binary
- Other
- Would prefer not to say

Breakdown



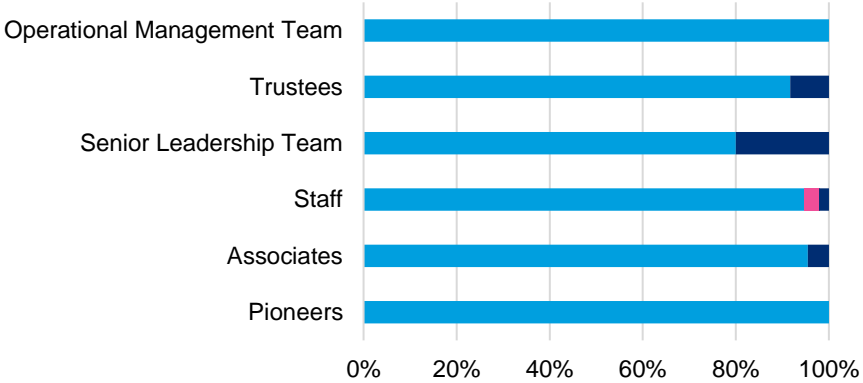
Is your gender the same as the sex you were assigned at birth?

Overall



■ Yes ■ No ■ Would prefer not to say

Breakdown



■ Yes ■ No ■ Would prefer not to say