

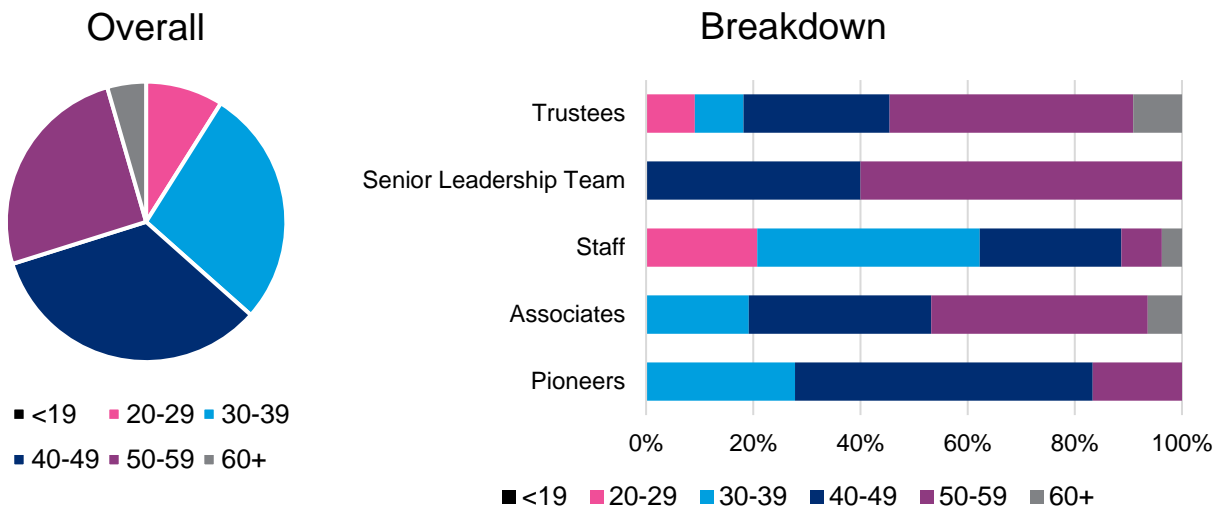


SafeLives Diversity Data – February 2021

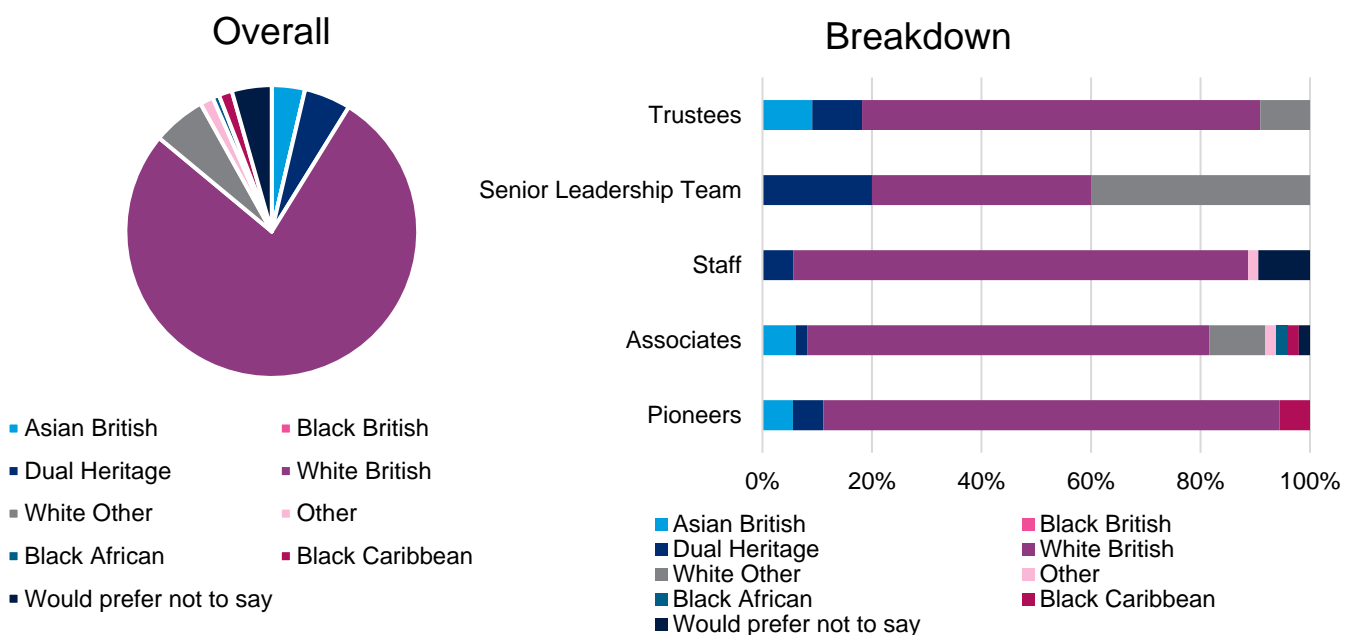
Our work as an organisation on equity, equality, diversity, and inclusion (EEDI) is about ensuring we have a culture (which includes staff, Trustees, Pioneers, associates, and any volunteers) which invites all parts of UK society to feel part of what we do, encouraged that our work speaks to their background and experience.

As part of our EEDI action plan, we committed to capturing and publishing our diversity metrics. We gathered data on age, ethnicity, disability, sexual orientation, and gender in our 2020 Staff Survey and via monitoring forms sent to our Trustees, Pioneers, and associates. We are sharing the findings in this report.

Age

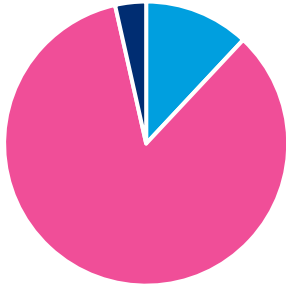


Ethnicity



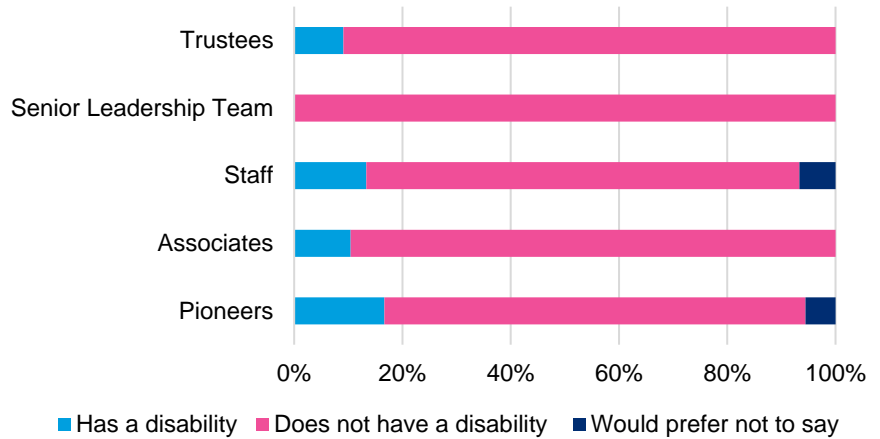
Disability

Overall



- Has a disability
- Does not have a disability
- Would prefer not to say

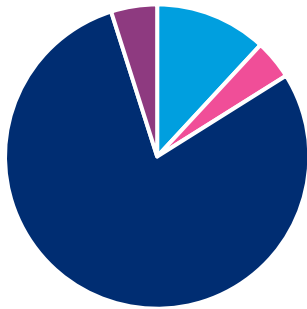
Breakdown



- Has a disability
- Does not have a disability
- Would prefer not to say

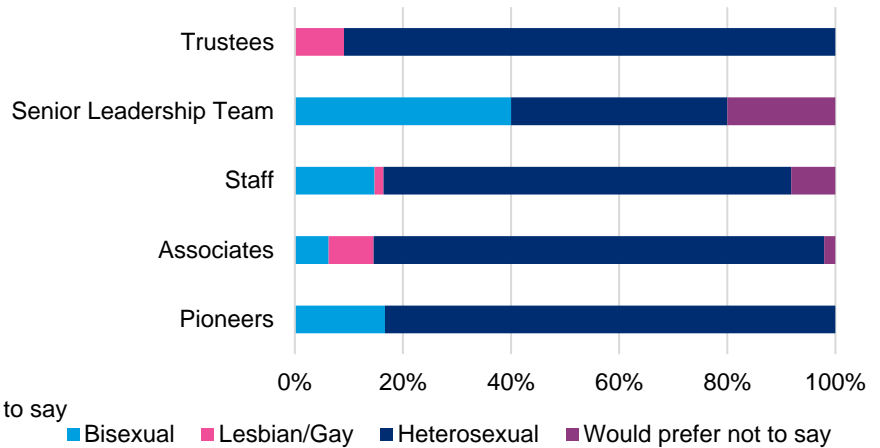
Sexual Orientation

Overall



- Bisexual
- Heterosexual
- Lesbian/Gay
- Would prefer not to say

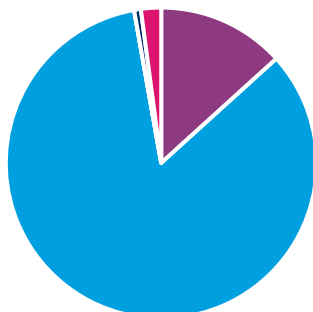
Breakdown



- Bisexual
- Lesbian/Gay
- Heterosexual
- Would prefer not to say

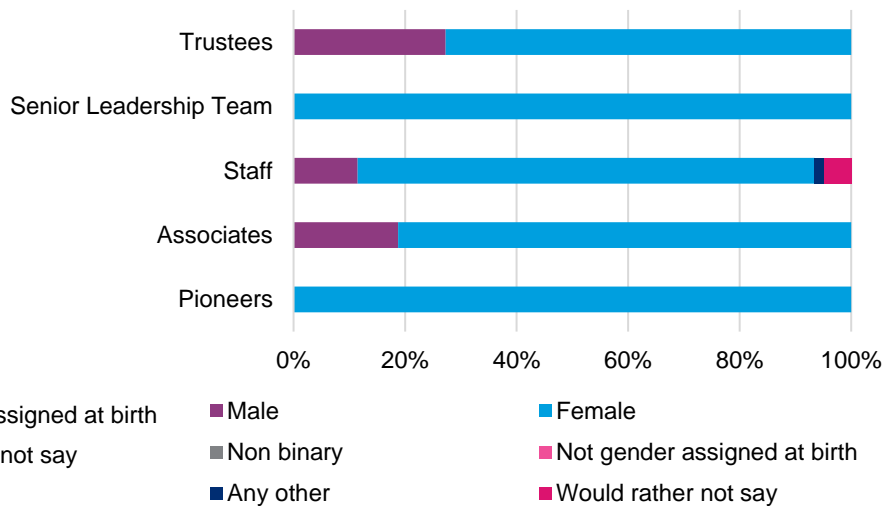
Gender

Overall



- Male
- Non binary
- Any other
- Female
- Not gender assigned at birth
- Would rather not say

Breakdown



- Male
- Non binary
- Any other
- Female
- Not gender assigned at birth
- Would rather not say