

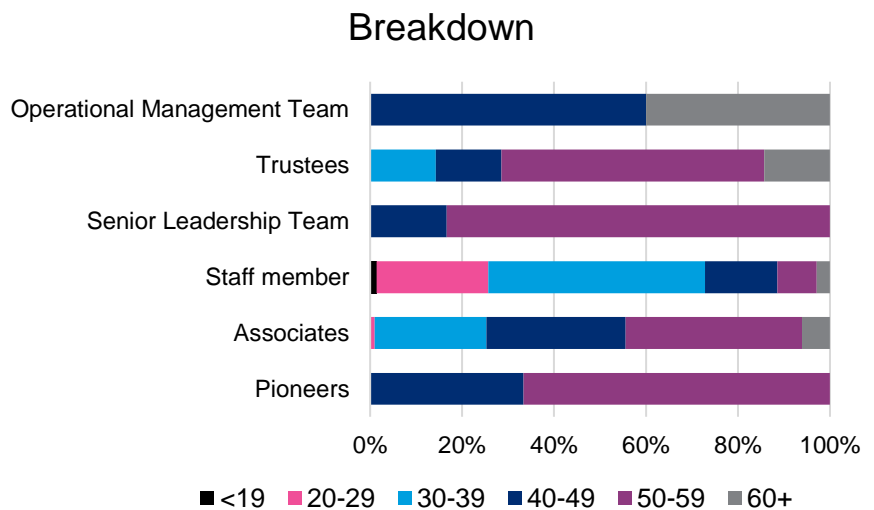
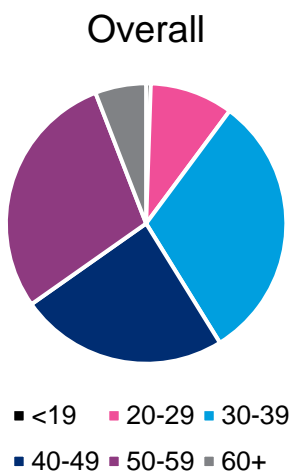


SafeLives Diversity Data – February 2023

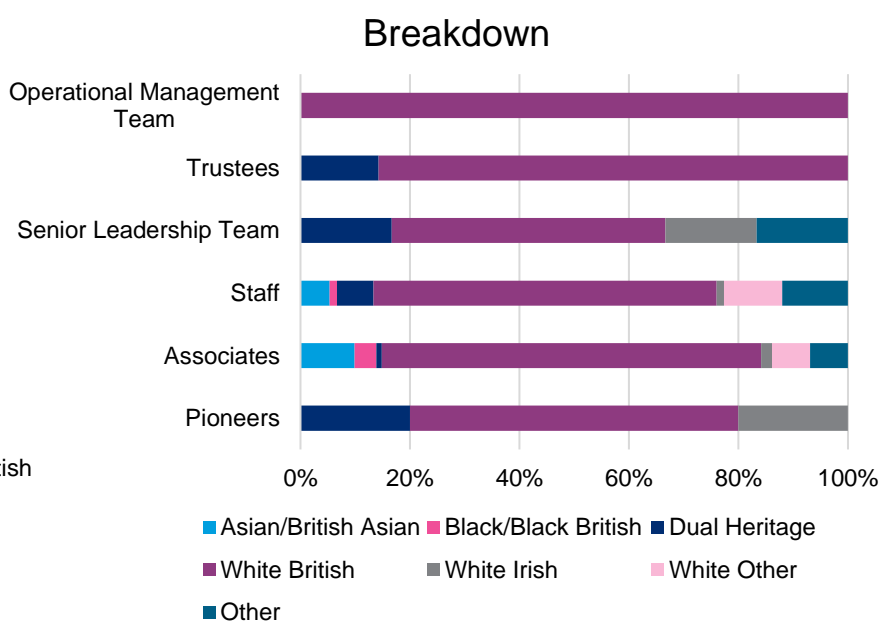
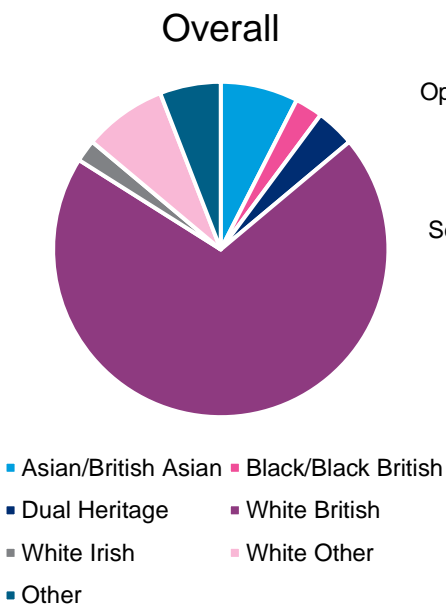
Our work as an organisation on equity, equality, diversity, and inclusion (EEDI) is about ensuring we have a culture (which includes staff, Trustees, Pioneers, associates, and any volunteers) which invites all parts of UK society to feel part of what we do, encouraged that our work speaks to their background and experience.

As part of our EEDI action plan, we committed to capturing and publishing our diversity metrics. We gathered data on age, ethnicity, disability, sexual orientation, sex, and gender in our 2022 Staff Survey and via monitoring forms sent to our Trustees, Pioneers, and associates. We are sharing the findings in this report.

Age

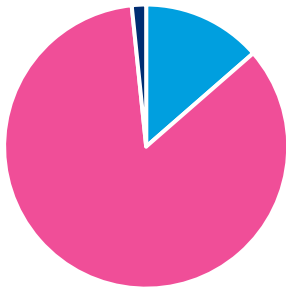


Ethnicity



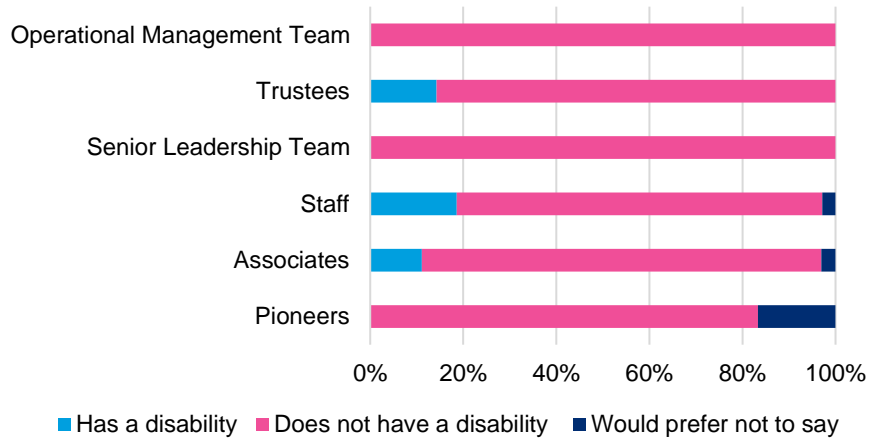
Disability

Overall



- Has a disability
- Does not have a disability
- Would prefer not to say

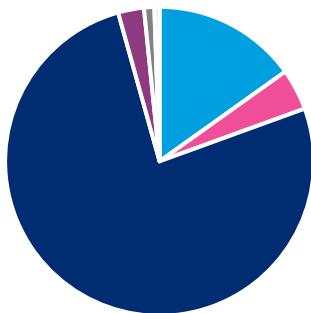
Breakdown



- Has a disability
- Does not have a disability
- Would prefer not to say

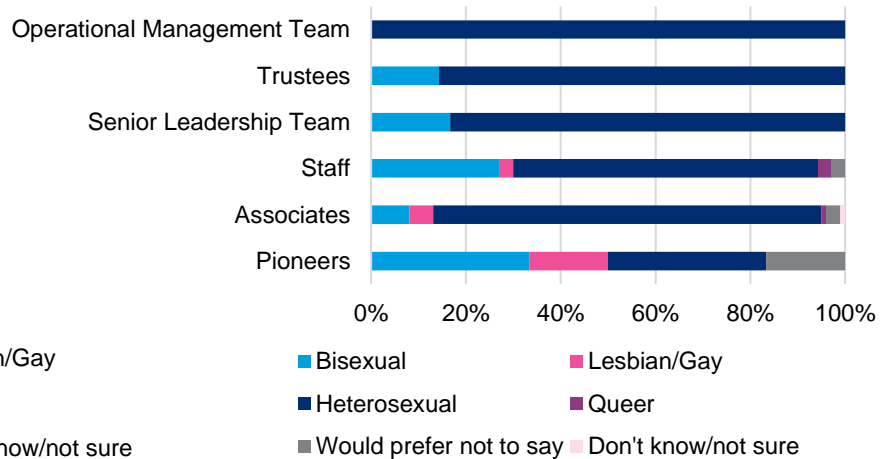
Sexual Orientation

Overall



- Bisexual
- Heterosexual
- Would prefer not to say
- Lesbian/Gay
- Queer
- Don't know/not sure

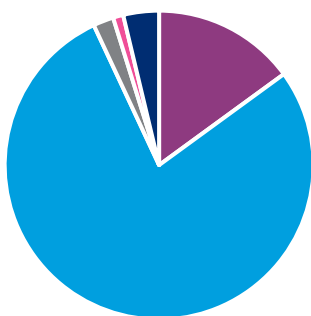
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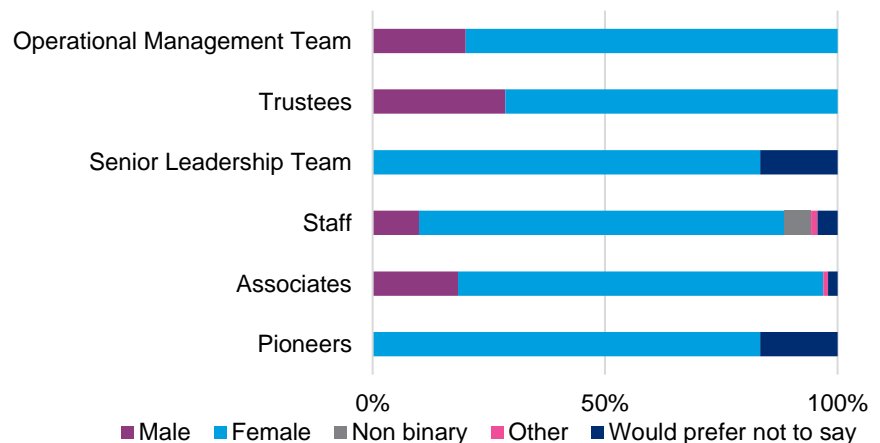
Gender

Overall



- Male
- Non binary
- Would prefer not to say
- Female
- Other

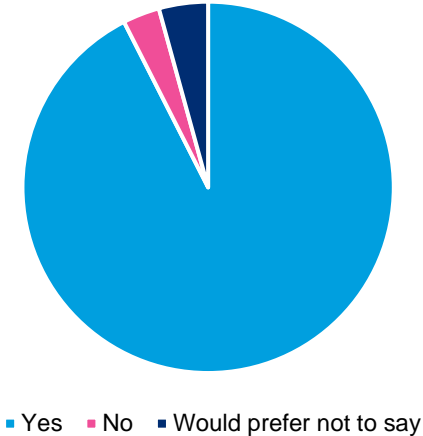
Breakdown



- Male
- Female
- Non binary
- Other
- Would prefer not to say

Is your gender the same as the sex you were assigned at birth?

Overall



Breakdown

