getting people to participate

Getting varied voices

Participation

Knowing where to sign post

'Recruiting' people with lived experience. Offered remuneration and had expressions of interest but never came to fruition

Knowing what language to use

centering their voice

Diverse perspective





Trust, fear, previously let dien

Providing specialist support

mixed perceptions

Using the correct language e.g. not using the word victim etc

raising the topic at the right time

Being able to build a rapport and gain trust

lack of trust

Time





Mixture of people with lived experience in the same room.
E.g. someone who has experienced sexual abuse in the same room sharing as someone who has experienced bike theft etc

Ensuring that all intersecting barriers are taken into consideration and supported

Concerns around services re-traumatising people because they dont know what language to use

Lack of available mental health support resources

Providing the best trauma informed response

shifting power to survivors

Interview processes

we now offer monthly informal drop ins for our lived experience group members.





Sharing snips of survivor quotes alongside other quotes and getting tenants to chose which quote is a survivor quote

What creative ways could <u>you</u> incorporate survivor voice in your practice?

Commissioning of services

Ensuring collaborative practice. In my role ensuring they're involved at every stage such as with safety and support planning. And ensuring this is tailored to their needs.

Interview processes for staff

co-producing policies / procedures

Using trauma informed practices to support their recovery

Videos within training courses

Guidance on completing case studies for staff

'Mystery shopper' for commissioned services





What creative ways could <u>you</u> incorporate survivor voice in your practice?

shifting power by ringfencing roles for survice users

Survivor Advisory Boards –
 Establish a board where
 survivors provide ongoing
 feedback and shape programs.
 Peer Mentorship Programs –
 Pair survivors with others in
 similar situations to foster

Starts of new projects and programmes

Survivor-Led Trainings – Survivors can lead workshops for staff, law enforcement, or the community.

We attend the first and last session of provider group programmes, session 1 as an intro to the involvement opportunities, the last as more in depth discussion

Frequent reflection on practice(s)

Co-producing literature and resources for services provided e.g. victim services within the area

Utilise the expertise of our Rights & Participation service - particularly around the voice of the child

What creative ways could <u>you</u> incorporate survivor voice in your practice?

Guest speakers at events

Public Speaking
Opportunities – Offer media
training and platforms for
survivors to advocate
publicly where it is safe to
do so

Involving victims in process changes / policy & procedure reviews if allows

Lived experience group produced a survey for housing colleagues

Using survivor voices to tailor our conversations / support plans

Sharing quotes from survivors alongside with other quotes and getting tenants to pick which ones are from survivors.

Visual, art projects

Awareness raising of the benefits and resource needed to embed lived experience in their service. Webinars like this!

What do <u>you</u> think your local area needs to elevate survivor voice?

Vocal backing from local authority and commissioners

Educating

Awareness raising to organisations on the benefits of embedding lived experience and resource needed to make it a success - webinars like this!

Commitment from providers