

Company number: 05203237  
Charity number: 1106864  
Scottish charity ref: SCO48291

# SafeLives

Report and financial statements  
For the year ended 30 June 2019

# SafeLives

## Contents

### For the year ended 30 June 2019

---

Reference and administrative information .....	1
Trustees' annual report .....	3
Independent auditor's report .....	22
Statement of financial activities (incorporating an income and expenditure account) .....	26
Balance sheet .....	27
Statement of cash flows .....	28
Notes to the financial statements .....	29

Reference and administrative information

For the year ended 30 June 2019

---

**Company number** 05203237  
**Countries of incorporation** England and Wales  
**Charity number** 1106864  
**Countries of registration** England, Wales and Scotland  
**Scottish charity ref** SCO48291

**Registered office and operational address** Suite 2a  
Whitefriars  
Lewins Mead  
Bristol, BS1 2NT

**Trustees** Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Isabel Boyer	(Chair)
Margaret Blyth	Appointed 19 September 2019
Alexandra Butler	
Rebecca Evans	Appointed 19 September 2019
Caroline Mason	Resigned 18 September 2018
Andrew May	
Uzair Patel	
Olivia Pinkney	
Kelly Rust	Appointed 19 September 2019
Takki Sulaiman	
Roger Taylor	
Cassandra Wiener	

**Pioneer representative** Ursula Lindenberg

<b>Key management personnel</b>	Suzanne Jacob	Chief Executive
	Jo Silver	Director of Practice
	Kathryn Nawrockyi	Director of External Relations (from 21 May 2018 to 5 December 2018)
	Liz Thompson	Director of External Relations (from 7 January 2019)
	Jo Morrish	Chief Operating Officer (from 23 July 2018)

**Bankers** NatWest Bank  
PO Box 2702,  
3 Temple Back East  
Bristol, BS1 9BW

## SafeLives

### Reference and administrative information

For the year ended 30 June 2019

---

Close Brothers Treasury  
4<sup>th</sup> Floor,  
10 Crown Place  
London EC2A 4FT

#### **Solicitors**

Ramsay Paterson  
Lynwood  
Newland Garden  
Sherborne, Dorset  
DT9 3AF

Anthony Collins Solicitors LLP  
134 Edmond Street  
Birmingham  
B3 2ES

#### **Auditors**

Sayer Vincent LLP  
Chartered Accountants and Statutory Auditors  
Invicta House  
108-114 Golden Lane  
London  
EC1Y 0TL

The Trustees present their report and the audited financial statements for the year ended 30 June 2019. This has been an important year for SafeLives, with the publication of our new strategy “the Whole Picture”. Our thanks go to our survivors, friends and families group, our staff, our funders, partner agencies and other stakeholders for their part in delivering another successful year.

The reference and administrative information set out on pages 1 and 2 forms part of this report. The financial statements comply with current statutory requirements, the articles of association, the requirements of a directors' report as required under company law, and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

## **1. Objectives and activities**

The objects for which the charity is established are to advance for the public benefit in the United Kingdom, or elsewhere, such purposes as are recognised as exclusively charitable under the law of England and Wales, and in particular to promote best practice and understanding among the public, voluntary and statutory agencies in all matters relating to domestic abuse and family violence, its causes, remedies and prevention.

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Trustees report the progress of the activities that underpin each strategic priority and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

In 2018 we published our new strategy: The Whole Picture, which set out our five strategic priorities:

- Act before someone harms or is harmed.
- Identify and stop harmful behaviour.
- Increase safety for those at risk.
- Support people to live the lives they want after harm occurs.
- SafeLives continues to be an effective and sustainable organisation.

We believe that domestic abuse can be stopped. Stopped before it starts. Stopped before it ruins lives. Each year over two million people in the UK experience domestic abuse. Not one of them should have to wait until they're in crisis before we pay attention. Domestic abuse is never all of someone's experience or situation. We must see the whole picture – for the whole person, the whole family, the whole community and the whole of society.

We work with organisations across the UK to transform the response to domestic abuse. We want what you would want for your best friend. We listen to survivors, putting their voices at the heart of our thinking. We look at the whole picture for each individual and family to get the right help at the right time to make families

everywhere safe and well. And we challenge perpetrators to change, asking 'why doesn't he stop?' rather than 'why doesn't she leave?' This principle applies whatever the sex of the victim or perpetrator and whatever the nature of their behaviour.

## 2. Achievements & Performance

Our achievements and performance in 2018/19 are grouped against the 5 strategic priorities set out in the new strategy we launched in October 2018.

### **Strategic Priority 1: Act before someone harms or is harmed**

To end domestic abuse for good, we work to stop harm before it begins. We are opening up the conversation – encouraging discussion about healthy and unhealthy relationships from an early age.

By the time they start school, at least one child in every classroom will have lived with domestic abuse since they were born. These early experiences can have a huge impact on their later life, but it is a subject little talked about. In 2018, more than 400 survivors took part in our 'Every Story Matters' survey. 84% told us they never talked about domestic abuse growing up.

To bring this out into the open, we called for specialist training and quality content to help young people feel supported and safe when being asked to talk about challenging and potentially traumatic topics; we did this in our response to the 2018 Government consultation on the Relationships and Sex Education (RSE) guidance to be rolled out to schools in England from 2020. We also launched our Spotlight on LGBT+ people and domestic abuse and asked the Government to ensure the guidance is fully LGBT+ inclusive.

The Government has responded to these calls and said RSE across all schools will have equality of gender and sexuality at its heart, based on the law.

We will continue to press for a curriculum which effectively addresses domestic abuse, and for specialist training and support for teachers to help them to respond to disclosures.

In 2019, we began to explore the attitudes of men and boys towards healthy relationships, abuse and masculinity, inviting men and boys to share their thoughts.

We heard from over 1,300 men and boys, aged 11 upwards, from all across the UK. Many told us that the simple act of responding had made them ask questions of themselves they had never asked before and had opened up conversations with friends and family. We are now analysing the results and taking our enquiry further with in-depth interviews, including with those who have used harmful behaviour.

We also ran a survey for male victims of abuse. Domestic abuse is a gendered crime, with women most likely to be the victim/survivor, but there are many 'hidden' victims, including men who have experienced abuse at the hands of a same-sex partner, parent, child, sibling or heterosexual partner. More than 200 male survivors responded.

This is just the start. In 2019/20, we'll be exploring these issues further and deepening the conversation to increase understanding and awareness.

## Strategic Priority 2: Identify and stop harmful behaviour

We look at long-term solutions to tackle domestic abuse. To reduce the number of victims, we are challenging perpetrators to address their behaviour, changing the conversation from 'why doesn't she leave?' to 'why doesn't he stop?'.

Each year, over two million adults in the UK experience domestic abuse. More than 100,000 are at high and imminent risk of being murdered or seriously harmed. We focus on meeting the needs of victims, but too often perpetrators are not held to account. Their behaviour continues, often affecting not just the victim but multiple family members across generations. Currently only 1% of perpetrators get a specialist intervention to address their abuse.

We are seeing powerful early findings from Drive, our partnership programme with Respect and Social Finance, showing the value of working with the family as a whole, reducing abuse through interventions with the perpetrator and increasing safety through support for adult and child victims and survivors.

Delivered in collaboration with Police and Crime Commissioners, local authorities and service providers in Croydon, Essex, Sussex, South Wales, West Mercia and the West Midlands, Drive is improving responses for all family members and deepening and widening our research base to build a more thorough picture of perpetration, and of what works to stop someone using abusive behaviours.

Drive is uncovering instances where the perpetrator has more than one victim, and is harming multiple family members. Looking at the wider picture, Drive is able to offer support for the whole family.

Evaluation from the second year of the programme, analysed independently by the University of Bristol, tells us the difference Drive is making:

### Reduction of abuse

- Physical abuse reduced by over two-thirds;
- Sexual abuse reduced by over three quarters;
- Controlling behaviour reduced by over half;
- Harassment and stalking reduced by over half.

### Reduction of risk

- For the duration of the Drive intervention, Idvas reported that the risk to the victim reduced in 75% of cases.
- When Drive was not involved, victims and survivors were three times more likely to experience physical abuse at case closure, compared to when Drive was involved.

### Reduction in DVA offending

- Police data shows a 30% reduction in criminal DVA incidents for Drive service users, compared to no change for control group perpetrators.
- Drive is testing methods to ensure the reduction in risk remains a long-term impact after the programme ends.

## Domestic Abuse Bill, England and Wales

We published our own alternative white paper and a ten-point plan for change, welcoming the Government's draft Domestic Abuse Bill when it was published in January 2019 but urged them to go further in driving real systemic change. Since then, we've continued to influence the Bill as it goes through parliament, providing both written and oral evidence to the Joint Pre-Legislative Scrutiny Committee.

## Trustees' annual report

### For the year ended 30 June 2019

---

As a result of our calls, the Committee endorsed the idea of a nationwide campaign to raise awareness of the impact of domestic abuse and to help change behaviour. They also dedicated a significant proportion of its report to perpetrators, echoing our ask for “sufficient provision of quality assured specialist interventions for the full spectrum of perpetrators, across all risk levels”.

We have also been successful in securing the Government's commitment to ensuring hospital Idvas in health sector Domestic Abuse strategies from 2020. This represents a huge endorsement for our campaigning since the publication of our Cry for Health report in 2016.

#### **Domestic Abuse (Scotland) Act**

We've supported the new Domestic Abuse (Scotland) Act legislation, which came into force in April 2019. Working with partners we are training the whole of Police Scotland, supporting them to recognise coercive controlling behaviour and the impact of domestic abuse on children.

We're proud to be working closely with Police Scotland, our partners ASSIST, the Caledonian System, Sacro (Fearless), the Scottish Borders Safer Communities team and a range of talented individual associates from across Scotland to deliver Domestic Abuse Matters Scotland.

We are supporting officers and staff to identify coercive control and when perpetrators of abuse are using manipulative tactics; to understand the impact of domestic abuse on everyone, including children; and to change how they respond to victims.

Over 14,000 staff across Scotland will receive face to face training, with 7,000 officers and staff receiving this in 2018/19 alone. Everyone from the executive team and frontline officers, to control room staff and Specials has been engaged in the programme. We are continuing to raise awareness of this work and the new legislation in the media too, with extensive press and social media coverage. Since the offence became law in April 2019, Police Scotland have reported 414 crimes recorded, 190 cases reported to prosecutors and 13 convictions.

#### **Strategic Priority 3: Increase safety for those at risk**

80% of victims never call the police. When they do reach out for support, in whatever form that takes, we work to make sure they get the help they need.

We champion frontline domestic abuse professionals, including independent domestic violence advisors (“Idvas”), independent domestic abuse advocates (“Idaas”), young people's violence and abuse advisors, outreach workers and other specialists, all of whom provide vital, life-saving support to victims and survivors of domestic abuse, helping them become safe and well.

Our 2018/19 Practitioner Survey shows there are at least 833 Idvas working across England and Wales, an increase of 7% from the previous year. We are proud to have led the way in establishing and supporting this life-saving role, but we know at least 300 more Idvas are required for the number of people who need them. We have identified significant gaps in other forms of support too. Nine police force areas have less than 50% of the number of Idvas required, and children and young people are particularly poorly served.

The evidence from our Practitioner Survey (which we hope to expand to Scotland and Northern Ireland in the future), supports our #Invest2EndAbuse campaign, calling on the Government to invest in a full range of domestic abuse services. The campaign has already attracted wide ranging support from frontline services, victims and survivors and politicians.

## Trustees' annual report

### For the year ended 30 June 2019

---

We continue to work closely with partners, including the smallest, most localised and specialist services, to celebrate their work. In 2018/19 over 300 domestic abuse professionals received our accredited training. Five services received our Leading Lights accreditation – bringing the total of SafeLives' Leading Lights services to over 50 UK wide - all of which meet the highest standards of provision. Each month we celebrate a 'Star of the Month', showcasing the fantastic support given to victims and survivors by frontline workers.

#### **The Whole Person, Whole Family, Whole Picture**

We support professionals, innovating in practice and resolving obstacles to the work they want to do. We help them look at the whole picture, to support individuals and families as quickly and effectively as possible.

In 2018/19, we supported more than 65,000 adults, who between them were the parents or carers for 85,000 children through interventions, pioneered with our partners (using the 'Idva/Idaa-Marac model). We are proud of that model, but recognise it is under pressure, as reporting of domestic abuse continues to rise. We continue to evolve this model and its principles, bringing them up to date with changes in the delivery landscape and in response to what survivors tell us they need.

Our latest innovations include One Front Door, which coordinates earlier, more effective action for every family member, and our 'Beacon' sites, where we are piloting responses to inconsistencies in provision – for example, a safe and effective response for couples who plan to stay together.

#### **Multi-agency working and One Front Door**

Thanks to funding from the Government's Tampon Tax Fund, since 2016 we have been piloting the first stage of One Front Door – bringing together multi-agency specialist teams of statutory and voluntary sector partners to identify the needs and risks of every family member at the same time, making vital links between the needs of individuals and the families they belong to, and providing earlier specialist support to adult and child victims, as well as perpetrators of domestic abuse.

The pilot ran in seven locations across England: Bexley, Norfolk, North Somerset, North Tyneside, St Helens, Suffolk and West Sussex. Concluding in June 2019, our pilots have shown a significant impact on early intervention and prevention, and we are proud the Government has repeatedly acknowledged the important role of this work in its response to the Joint Committee scrutinising the Domestic Abuse Bill.

Our evaluation found:

#### **Improved structural approaches**

- Perpetrator responses were commissioned for the first time in local authority areas.
- Cultural change programmes were initiated in children's social services.
- Ofsted named One Front Door as a positive model in two sites and highlighted faults which would be resolved by its adoption in a third.

#### **Improved ways of working**

- Practitioners were overwhelmingly positive about new ways of working.
- Multi-agency work became more collaborative and effective.
- There was an increase in parity of esteem between specialist agencies (often voluntary) and large statutory partners which deepened engagement between them.
- There was a shift from multi-agency teams simply administering information to bringing specialist expertise and meaningful analysis to bear on all information available to them.
- In depth analysis in our One Front Door sites found:
  - i) Better information sharing resulted in 17% of risk assessments updated.
  - ii) In the first four months of One Front Door implementation, 31% of police contacts progressed to social care assessments from 3% in the previous year.

## Trustees' annual report

### For the year ended 30 June 2019

---

- iii) A more than 25% increase in the number of contacts which were not closed with 'No Further Action' for the same time periods.

We are aware there are still challenges to overcome. For example, timescales and safeguarding thresholds sometimes prevented agencies sharing information which could have highlighted additional risks, but the appetite for change is strong. We will continue to stress test our approach in additional sites, building the evidence base supporting One Front Door as an effective whole family approach.

#### Innovation in frontline practice: 'Beacon' sites

In 2019, we opened the doors of new services with partners in our two Beacon sites: Norwich and West Sussex, reducing inconsistencies in the current response and coordinating more comprehensive provision. We are especially proud that these innovations in frontline practice have been designed and developed directly with survivors of domestic abuse.

Through the programme, we are supporting:

- Early intervention, helping people recognise the signs of abuse before it escalates.
- Complex needs – often because of, or exacerbated by domestic abuse.
- People who stay in a relationship and/or living with the perpetrator of abuse.
- Children and young people through specialist age-appropriate services.
- Survivors to recover from harm, heal and build resilience, including through peer support.

In just a few months, our interventions have supported more than 450 adults and 500 children and young people across the two sites, with fantastic feedback from service users and practitioners. We have helped people prepare for job interviews, liaise with statutory services and build their confidence, as well as delivering improvements to multi-agency working.

Service users have praised the support as being person-centred, in recent practice reviews, with workers taking an interest in them as a whole person, an interest in their skills, and giving them choices and welcoming the group and peer to peer elements of the programme with opportunities to support and 'build each other up'. The simple act of asking 'how are you feeling' encouraged survivors to open up and feel empowered.

#### Tech vs abuse

As more and more of us live our lives online, we are looking at the potential opportunities, gaps and risks for technology in the context of domestic abuse.

Technology can help victims access information and support, but it can also provide perpetrators with even more ways to threaten and control. Simply advising victims to go offline isn't good enough.

This year, we conducted further research to update the findings of the 2016 Tech vs Abuse project which looked at the use of digital tools to support people affected by abuse. We worked closely with Snook and Think Social Tech, commissioned by Comic Relief in partnership with Esmée Fairbairn Foundation and the Clothworkers Foundation.

Together, we identified four design challenges for service providers to address: i) realising it's abuse, ii) finding the right information at the right time, iii) securing effective real-time support and iv) supporting recovery. We're hopeful these challenges will inspire innovation in design and delivery of services for people affected by domestic abuse, both online and offline.

We have also secured funding from Comic Relief for a digital tech specialist to work with us to identify new opportunities to increase victim safety and empowerment online, working with practitioners and tech companies to build new solutions and growing our own internal capacity for support.

### Trustees' annual report

#### For the year ended 30 June 2019

---

We were delighted to partner with Vodafone UK on the Lifeline project – giving Idvas mobile phones to distribute to victims of domestic abuse to increase their safety and wellbeing.

The pilot evaluation demonstrated the huge value of this approach in supporting victims in every area of their life. 30% of the phones given out had been used to call an emergency number. Victim/survivors were also able to use the phones to communicate with friends and family, and secure support from a wide range of services. The pilot revealed the increasing challenge for those without safe online access, as so many services, including Universal Credit, now require applications to be made via the internet.

#### Whole Lives Scotland

Beginning in 2018 and running to 2021, we are working with four local authorities – Renfrewshire, Stirling, Aberdeen City and Highland, to improve responses for groups of victim/survivors who often remain 'hidden' from identification and therefore the support they need.

We have started work with Renfrewshire, looking at the barriers facing victims and survivors of domestic abuse who also experience poor mental health, and asking what makes it hard for services to reach them. We're speaking to survivors to capture their experiences and have surveyed domestic abuse practitioners in the local area, as well as social work professionals, community mental health teams and the police.

We will expand to Stirling next year, where we'll be looking at victim and survivors with learning disabilities, and running a survivor survey across the whole of Scotland to hear the voices of as many people as possible.

#### Hidden Victims

Too many people remain 'hidden' from support. We continue to play a role in shining a spotlight on those victims, to make sure services can see the whole picture for every person experiencing domestic abuse.

In 2018/19, we continued to bring together the authentic voice of those impacted by abuse with data and practical expertise, through our Spotlights series, focusing on LGBT+ victims and survivors, people with mental health needs, and parenting through domestic abuse and giving a platform to smaller, more specialist organisations to speak up for those who they support.

We shared our findings as widely as possible through best practice briefings, blogs, reports, survivor voice, events, press engagement and the SafeLives' podcast, helping to focus attention on unmet needs.

Spotlights speaks to people beyond our traditional audience and engages them in new ways. We've had over 300,000 Twitter impressions since Spotlights launched, our dedicated website pages have been viewed over 20,000 times, and our podcasts have been listened to almost 8,000 times.

#### Training to support frontline services

We train and champion professionals across the UK to help them spot the early signs of domestic abuse and understand the tactics used by perpetrators.

2018/19 has been our biggest training year ever, with nearly 11,000 voluntary sector and public sector professional learners, who support people impacted by domestic abuse. We trained our first police force in Wales, and colleagues as far afield as Guernsey and the Shetland Isles, as well as fielding queries from overseas services, who consider our training standards an international benchmark of quality.

Our training consistently builds confidence and knowledge. Our 2019 evaluation results for our Domestic Abuse Matters programme for police, show that 95% of learners said they felt very/extremely competent at

## Trustees' annual report

### For the year ended 30 June 2019

---

understanding the tactics perpetrators of domestic abuse use when they are coercively controlling their victims, versus 21% who had said so before the training.

We are proud to be working alongside Surviving Economic Abuse (SEA) to deliver new sessions for police, dedicated to the new proposed offence of economic abuse. Early evaluation of this training has found that after the sessions, 99% of learners felt they had a very/extremely good understanding of the tactics used by perpetrators when economically abusing their victims, compared to 17% before the training.

The frontline response to domestic abuse goes well beyond the voluntary sector and the police. Colleagues in health, housing, social work, mental health, legal professions, education, counselling and substance misuse all play a crucial role.

We called for better training for children's social workers in our Young People's Spotlight in 2017 and followed this up with a successful bid to the Home Office. We began to pilot our Whole Picture change programme for social care in 2019, starting work with three authorities: Norfolk, West Sussex and Suffolk, aiming to reach over 1,000 professionals, and have a direct impact on the lives of around 18,000 children.

We have also begun an ambitious programme to train the Wheatley Housing Group – Scotland's leading housing, care and property management group. Co-delivered by a domestic abuse specialist trainer and a housing expert trainer, we are supporting 200 staff with online e-learning and 500 frontline staff with face to face training.

#### **Strategic Priority 4: Support people to live the life they want after harm occurs**

We firmly believe there is no 'them and us'. Only us. We are passionate about supporting survivors to live the life they want and everything we do is informed by lived experience, alongside data-driven evidence and practice-based expertise.

We know that the story doesn't end when immediate danger is over. Abuse can still be perpetrated through child contact and economic abuse. The mental and physical effects of abuse can be long-lasting for adults and children if they aren't properly addressed.

We are immensely proud of our internal and external Pioneers – survivors and experts by experience, who work with us to ensure survivor voice is at the heart of all we do. They demonstrate that there can be a positive future ahead, using their voices to share their stories, drive change and support others.

In February 2019, we won praise from survivors for our Valentine's Day social media campaign, sharing positive messages of support from our Pioneers to those still experiencing abuse.

This year, thanks to funding from Rosa, the UK fund for women and girls, we brought together people with lived experience of domestic abuse to create #ImASurvivor, an empowering film that will help us keep building the movement and community of survivors, family and friends who are using their voices for change.

The film emphasises that people with experience of domestic abuse are not defined by that experience, uniting around the phrase 'I am a survivor'. Our participants share a snapshot of where they are in their lives *now*, what matters to them and the things they're passionate about.

We continue to grow the range, sustainability and accessibility of support for everyone impacted by domestic abuse, from professional interventions to peer to peer networks. Through our policy influencing work alongside survivors, we are making the strongest case for change: for example, sharing Rachel Williams' petition for reform of the family courts with Cafcass; talking to Ofsted about inspection regimes and playing a part in NHS England's development of a new domestic abuse policy.

**Strategic Priority 5: SafeLives continues to be an effective and sustainable organisation**

Our goal is to end domestic abuse for everyone and for good. We work with a fantastic team of staff, associates, Trustees and Pioneers to secure our Whole Picture strategy, delivering what you would want for your best friend.

**How we work:**

- We put the voice of survivors at the heart of everything we do.
- We focus on early intervention for the whole family, helping people become safe sooner and challenging perpetrators to change.
- We test innovative projects, replicating and scaling those which work, looking for long term solutions not quick fixes.
- We combine our data, research, practical expertise with survivor voice to help services improve and to influence policy makers everywhere.
- We train domestic abuse professionals and provide support and knowledge to frontline staff and commissioners.
- We run change programmes in the public, private and voluntary sectors to increase understanding of domestic abuse and its impact.

We are committed to attracting and retaining excellent staff. In the first year of our new strategy, we have invested in supporting our team. Each new starter receives domestic abuse awareness training and we are also running leadership training for all managers, as well as delivering in-house learning and development on project management, communications and financial understanding.

We continue to develop our partnerships and grow our confidence as an inclusive organisation, working to reflect the diversity of the UK in our people and the work we do, and developing an authentic culture in the way we operate.

We are pleased to have recruited an Authentic Voice Coordinator and two new Pioneers in the last year, helping us ensure survivor voice is at the heart of everything.

Our team in Scotland has grown from two to five employees – supported by a wide range of colleagues across the organisation – reflecting the breadth of our work there. We have also appointed a Programme Lead for Wales, and are seeking to develop new partnerships and opportunities in Northern Ireland.

We have renewed our focus on sharing skills and expertise with our biggest training year ever, and strong consultancy provision, supporting local authorities and others to improve their responses, and are developing our fundraising activities to build the strongest possible cases for support.

Alongside this, we have created new impact measures to track the effectiveness of our work over the life of the strategy, and we continue to work with external evaluators on our biggest projects.

Our board of Trustees have overall responsibility for the management of the charity, each bringing wide experience from a range of fields. As well as our formal Trustees, our Scottish Advisory Group help guide and inform our work in Scotland. As 2018/19 came to an end, we were busy recruiting new Trustees who will take up post later this year.

## **Trustees' annual report**

**For the year ended 30 June 2019**

---

### **Our supporters**

A huge thank you to everyone who has supported SafeLives' work this year. We cannot end domestic abuse alone. Through the support of Trusts, corporate, Government and individual funders we have been able to help thousands of families affected by domestic abuse, saving lives and helping people to live in safety.

Ashurst Law Firm  
Comic Relief  
Charles Russell Speechlys  
Esmée Fairbairn Foundation  
Edelman UK  
Garfield Weston Foundation  
Home Office  
Kate Wilkinson and Harry Gaskell  
Lennox Hannay Charitable Trust  
Lloyds Bank Foundation for England and Wales  
National Lottery Community Fund (formerly Big Lottery Fund)  
National Lottery Community Fund Scotland  
Oak Foundation  
Oliver Wyman  
Rosa, the UK fund for women and girls  
Scottish Government, Equality Unit  
Scottish Government, VAWG and Barnahus Justice Unit  
The Aurum Charitable Trust  
The Hornby Lonsdale Charitable Trust  
The Peter Cundill Foundation  
The Queen Anne's Gate Foundation  
The Segelman Trust  
The Tudor Trust  
Tampon Tax  
Vodafone  
Women Lawyers Division (Bristol)

We would also like to send a special thanks to each and every person who has supported us over 2018-19 with individual donations, challenge events, fundraising events, volunteering and through lending their expertise in lots of different ways. Thank you! We couldn't do it without you.

If you would like to support our work please get in touch – we'd love to hear your fundraising ideas! You can contact us on [fundraising@safelives.org.uk](mailto:fundraising@safelives.org.uk)

### **3. Plans for future periods**

In October 2018, we launched our new strategy which seeks to provide a Whole Picture response to domestic abuse.

Our strategy sets out that during 2018-21 we will:

- Build our evidence and understanding to develop approaches that stop abuse from happening in the first place.
- Use our emerging evidence and practice to increase and improve responses that challenge harmful behaviour.
- Support and strengthen the work which protects people from abuse, increasing safety and wellbeing quickly and effectively.
- Improve and expand the support for everyone impacted by abuse, for all forms that impact takes.

## Trustees' annual report

### For the year ended 30 June 2019

---

In everything we do, the expert voice of frontline practitioners and the authentic voice of survivors will be a prominent and vital part. We will keep expanding the opportunities for those with lived experience to speak for themselves, in their own voices, and be heard by those who can make change.

In many ways, 2018/19 acted as a foundation year, giving us time to better understand how to move forward with our whole picture approach, who is already working in this area and whether/how we can add value to complement that existing work, or to fill in gaps.

#### **Strategic Priority One: Act before someone harms or is harmed**

To end domestic abuse for good, we work to stop harm before it begins.

84% of survivors told us they never talked about domestic abuse when they were growing up.

Our data shows that fewer than half of girls and boys being abusive in their own intimate relationships are known to children's services.

75% of suicides in the UK are men; 95% of high-harm perpetrators of abuse are men. There is growing evidence that those who pose a risk to others also pose a risk to themselves.

49% of boys aged 13-14 thought that hitting a partner would be 'okay' in at least one of twelve scenarios they were presented with.

We will:

- Gather and build evidence about how abuse can be prevented from happening in the first place – including through hearing the voices of those who have used abuse.
- Work with partners to research how the early experiences of children and young people influences whether they go on to use abuse in their own relationships.
- Work with partners to listen to and share the voices of young men – building our understanding of how to challenge and deconstruct constricting stereotypes of masculinity.
- Develop practical approaches and increase the proportion of domestic abuse work that tackles the root causes of abuse.
- Build on previous primary prevention work and work with partners across traditional sector boundaries to recognise the complexity of domestic abuse and its links to other experiences.
- Support initiatives which increase the likelihood of individuals and communities spotting the early risk factors and warning signs of abuse.

#### **Strategic Priority Two: Identify and stop harmful behaviours**

We look at long-term solutions to tackle domestic abuse. To reduce the number of victims, we must challenge perpetrators to stop.

Currently, only 1% of perpetrators of abuse get a specialist intervention to change.

We will:

- Build a picture of what works to stop someone's abusive behaviour – including through the voices of those who have used abuse.

## Trustees' annual report

### For the year ended 30 June 2019

---

- Ensure that legislation, both recent and proposed, becomes a reality and enables services to identify and stop harmful behaviours.
- Increase and improve responses that challenge and change abusive behaviour. In partnership with Respect and Social Finance, we will deliver and expand the Drive project and work with partners in our Beacon sites on responses that challenge abusive behaviour when a couple intends to stay in a relationship.
- Continue to influence the public conversation around abuse so that responsibility and the requirement to change are directed where they belong – with the person being abusive.

#### **Strategic Priority Three: Increase safety for those at risk**

80% of victims never call the police about their abuse. When they do reach out for support, in whatever form that takes, we will work to ensure they get the help they need.

We will:

- Ensure the needs of survivors, both adults and children, are kept at the centre of protective responses, even when those responses are under pressure. We will train and champion specialist frontline professionals and support best practice in multi-agency forums.
- Ensure that the protective response to children and young people is made more comprehensive and far better coordinated with the response to adults. Working with services in our Beacon sites, we will deliver new interventions that provide tailored support for all members of the family affected by abuse. We will also use what we learn about children's early experiences to improve the support they receive.
- Work with others to change and improve a flawed system to better protect people from multiple types of harm. Building on our One Front Door approach, we will break down silos so that people are simply treated as people – not as one or a set of individual issues.
- Support work which highlights for individuals, families, communities, businesses and employers the risks to safety posed by those who use abuse, and the role each of those groups can play in protecting the safety and wellbeing of others.
- Continue highlighting the people and communities who face additional barriers to accessing support.

#### **Strategic Priority Four: Support people to live the life they want after harm occurs**

We firmly believe there is no 'them and us'. Only us. We are passionate about supporting survivors to live the life they want.

We will:

- Work with others, including through interventions in our Beacon sites, to improve the range, suitability and accessibility of support for all people impacted by abuse – survivors and all family members.
- Support campaigning work to radically improve the experiences people have when an abusive situation is supposed to be over but is still being perpetrated through child contact or economic abuse.
- Create opportunities for our Pioneers and other adult and child survivors to engage in peer networks and be part of other positive change they can create from their experiences.
- Support work by colleague organisations to improve the practical response to survivors, for examples in their health and housing and financial situation, so their chance to thrive isn't compromised.

## **4. Structure, governance & management**

SafeLives is a charitable company limited by guarantee, incorporated on 11 August 2004 and registered as a charity on 18 November 2004. The organisation was established under a Memorandum of Association, which

**Trustees' annual report**

**For the year ended 30 June 2019**

---

established the objects and powers of the organisation, and is now governed by its Articles of Association (as updated in 2018).

All Trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the financial statements.

**Governance**

Trustees are appointed for a 3 year term that may be renewed for another 3 years. Trustees are selected on the basis of their skills and experience, and to ensure an appropriate mix of skills and diversity in the Board. There is a full induction programme for new Trustees and the chance to observe different activities of SafeLives.

The Trustees are responsible for the governance of the charity according to the terms of the Articles of Association. They have delegated authority for the day-to-day running of the charity to the CEO. They have created a Finance Committee that is responsible for overseeing the finances of the charity and for making recommendations to the full Board. The CEO, the Head of Finance and other senior managers (latter as needed) attended the Finance Committee meetings.

The Trustees have also established a Remuneration Committee of three Trustees that is responsible for approving the overall remuneration policy of the charity and, in particular, the remuneration of the CEO and the Directors. The Remuneration Committee meets when necessary but at least once a year. The Remuneration Committee reviews the remuneration of the Executive team and key management personnel by reference to market rates and external benchmarks.

The Nominations Committee oversees and makes recommendations to the Board with respect to Trustee appointments, and reviews the size, mix and composition of skills and experience of the Board. This Committee also advises the Board on the recruitment of the Chief Executive, and on succession planning with respect to Trustees and key management personnel.

Full Trustee and Finance Committee Meetings are held on a quarterly basis.

**Organisational Structure and Management**

The charity is led by the CEO and the Senior Leadership Team of Executive Directors. We have a strong operational management team consisting of the heads of each team who are responsible for the creation and delivery of our operating plan, the tight oversight of our finances and development and support of our staff.

The average number of employees, on a full-time equivalent basis, for the year increased from 69 to 76, reflecting the growth in our major partnerships and projects.

**Risk Management**

Risk management remains one of the most important responsibilities of the Board of Trustees. The charity maintains a Risk Register, which tracks a range of risks to the organisation, including those posed by changes

**Trustees' annual report**

**For the year ended 30 June 2019**

---

in the sector, demand for services, levels of funding and staffing. The Register is reviewed at every quarterly Trustee meeting and any changes in risk levels are noted and a mitigation plan is in place for each.

The Risk Register considers the risks facing the charity grouped into 6 categories: organisational resilience – people; organisational resilience – systems; partnerships; environment; funding and delivery.

Environment and funding currently have the highest risk scores. The high score for environment reflects the current uncertainty in UK politics, which is adversely impacting the progression of the Domestic Abuse Bill. The ongoing government uncertainties are also impacting the degree of certainty we have around some of our funding streams which will be coming to an end in 2019/20. Notwithstanding this, we have prepared a prudent, break even budget for 2019-20, with over three quarters of the budget income having been secured already.

**Reporting serious incidents**

As in previous years, SafeLives as an organisation has not had any serious incidents reported this year however, as lead partner for Drive we have worked with the Drive partnership board to review all Drive critical incidents. Drive is a partnership project, overseen by the Drive Partnership (SafeLives, Respect and Social Finance) and delivered on the ground by voluntary sector domestic abuse organisations in local areas who are commissioned to provide the service.

It should be noted that Drive is working with high risk, high harm perpetrators of domestic abuse and given the nature of the client group and the issue it is expected that serious incidents will occur in the course of this work. Where relevant the incidents were also reviewed by both Probation and Police; all reviews have found that Drive related activity did not increase risk and, in particular relation to suicide, the number of incidents experienced in Drive is below what would be expected with this population.

**Summary of incidents to date**

The following incidents have been reported to the Drive Project Board via 6-monthly Safeguarding reports for the period March 2016 to October 2019.

From March 2016 to October 2019 there has been 7 critical incidents and 2 near misses: four cases involved perpetrator death by suicide; one case involved injury to a child, three cases involved injury to adult victims and one case with injury to third party.

All cases have been reported to and discussed via monthly Drive Project Board and SafeLives Board of Trustee meetings. These discussions concluded that reporting to Charity Commission by the Drive Partnership was not required on these individual cases as all safeguarding and critical incident protocols were followed and, where relevant, involved appropriate statutory service oversight and leadership, for example, police, probation or social services leadership and case review. Key learning from these incidents have been identified and taken forward in practice and model development and progress is reported the Drive Project Board reporting and model review cycle.

Trustees' annual report

For the year ended 30 June 2019

Whilst reporting on individual cases by the Drive Partnership is not required, we would like to draw attention to the following

- For one case, which involved attempted murder, the Drive Partnership recommended that the service provider report to the Charity Commission due to the seriousness of the case. This was discussed and agreed by the service provider's Board of Trustees.
- We note for wider sharing of learning the pattern of suicide amongst this high harm group of perpetrators of domestic abuse. There is a high prevalence of mental ill health amongst this group and the Drive intervention has developed specific guidance and protocols on working with mental health in response to this finding.

## 5. Financial Review

Total income in the year to June 2019 was £6,474k, representing an increase of £1,060k or 19.5% on the prior year. Income changes are as follows:

Income £000's		2018/19	2017/18	Change
Capacity building	Training	1,737	1,195	542
	Knowledge Hub/MARAC	581	444	137
	Consultancy	233	227	6
Innovation	Drive	1,718	2,019	(301)
	Beacons	1,335	577	758
	Other	103	44	59
Research		323	505	(182)
Influencing		75	70	5
Donations		359	329	30
Investment income		10	4	6
<b>Total income</b>		<b>6,474</b>	<b>5,414</b>	<b>1,060</b>

Training income has increased by £542k/45%, through the continued successful delivery of training for practitioners and services, and the DA Matters training across Police forces in England and Wales, and from 2018 in Police Scotland.

£360k of new training grants were received in the second half of the year to help fund new courses, and £212k of this new funding has been carried forward into 2019/20.

Income on the Beacons project increased during the year, with the addition of new income sources from local funders funding delivery costs in the pilot sites (accompanied by increased expenditure).

Funding on the Drive project has now passed its peak, with virtually all funds on the initial Drive Pilot programme having been drawn down by 30<sup>th</sup> June 2019.

The direct funding of the Research team fell in 2018/19 with the end of the National Lottery Community Fund, funding of Insights work. Replacement funding for this critical work continues to be sought, and the associated costs of the activity are being reduced.

## SafeLives

### Trustees' annual report

#### For the year ended 30 June 2019

---

Costs in 2018/19 of £7,032k are £1,658k/30.8% higher than 2017/18. The movement in costs is as follows:

Costs £000's		2018/19	2017/18	Change
Capacity Building	Training	1,275	938	337
	Knowledge Hub	498	396	102
	consultancy	213	132	81
Innovation in Practice	Drive	1,970	1,656	314
	One Front Door	293	332	(39)
	Beacons	1,356	626	730
	Other	131	48	83
Research		405	433	(28)
Influencing		292	273	19
Support		364	333	31
Governance		28	28	-
Cost of raising funds		207	179	28
<b>Total Costs</b>		<b>7,032</b>	<b>5,374</b>	<b>1,658</b>

Training costs have increased during the year, reflecting the larger training delivery programme this year.

Costs on the Beacons and Drive projects have reached their highest levels this year, with both projects operating with more teams and partners and in more locations than in previous years.

By contrast, activity and expenditure funded by the One Front Door grant has reduced in the year, with the project coming to an end in June 2019, and just £10k of remaining funds being carried forward into 2019/20 for the outstanding work.

Expenditure on research has started to be reduced in 2018/19, in line with the lower levels of funding for this activity.

The income and cost figures for both the Drive and Beacons projects include amounts received from funders subsequently paid onto partners to cover their contributions of the projects.

Included in Drive expenditure is £1,224k (2018: £1,195k) in relation to payments made to project partners; and within the Beacons project expenditure £999k (2018: £162k) relates to project partner costs.

Excluding these payments to our delivery partners, the income attributable directly to SafeLives own work was £4,251k (2018: £4,057k) and the related expenditure was £4,809k (2018: £4,017k).

### Reserves

SafeLives holds a mix of restricted and unrestricted reserves.

Restricted reserves represent the unspent balance of restricted income received by the charity, where the funding is allocated to specific charitable activities and projects. Restricted reserves will be applied to the future funding of those specific activities and projects to which the funds were intended.

**Trustees' annual report**

**For the year ended 30 June 2019**

---

Unrestricted reserves are held to fund and support the overall operation of the charity and can be applied by the charity to fund any aspect of the charity's operations. Unrestricted reserves are also held as a buffer to enable the charity to (a) withstand any short term cashflow and working capital shortfalls; (b) mitigate against the financial impact of risks identified and monitored in the Risk Register, and (c) to cover any unforeseen expenditure.

Total reserves have decreased by £558k/26% from last year end's £2,152k to stand at £1,594k this year. Restricted reserves have fallen in the year from £1,232k to £698k. Reductions to the Beacons, Research and One Front Door fund balances have been partially offset by an increase to the Drive project fund balances and training funds.

Unrestricted reserves have fallen slightly from £919k at June 2018 to £896k at June 2019, which is over the very upper end of the Trustees target unrestricted reserves range of £600k to £800k. This reduction was planned for and expected, following the prior year's £253k increase to unrestricted reserves. Unrestricted reserves are budgeted to reduce back into the target range in 2019/20.

Reserves continued to be invested in cash, with cash balances being placed on deposits of varying terms. Cash balances have fallen this year from £2,309k to £1,929k, principally due to the spending down of restricted funds (including payments made to project partners).

**Fundraising**

Historically most of our fundraising has been from trusts and statutory sources and private donors. In the last year we have begun to broaden our income streams to include events, community and corporate fundraising.

We strive to be open and transparent in our fundraising approach, and in how we obtain, store and use donor information, with the consent of the donor.

We have a complaints procedure which can be found on our website:

<http://www.safelives.org.uk/about-us/contact-us/complaints>

We also have an easy way to make a complaint directly on the fundraising area of the website.

We strive for best practice in fundraising. We are registered with the [Fundraising Regulator](#), complying with its Fundraising Promise:

<https://www.fundraisingregulator.org.uk/code/fundraising-promise>

We voluntarily signed up to join the Regulator in 2017.

Responsible use of personal data is at the heart of our fundraising practice. We conducted a full review and audit of how we use and store data across the whole organisation in readiness for the new EU General Data Protection Regulation (GDPR), which came into effect in May 2018.

**Trustees' annual report**

**For the year ended 30 June 2019**

---

**Going Concern**

The Trustees have reviewed the charity's plans and forecasts and the risk register and have concluded that there are no material risks or uncertainties which would bring into doubt the charity's ability to continue to operate as a going concern into the foreseeable future.

**Statement of responsibilities of the trustees**

The trustees (who are also directors of SafeLives for the purposes of company law) are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware.
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 30 June 2019 was 8 (2018: 8). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

## **SafeLives**

### **Trustees' annual report**

**For the year ended 30 June 2019**

---

#### **Small Company Exemption**

The Trustees' annual report has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

#### **Auditors**

Sayer Vincent LLP were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity.

The Trustees' annual report has been approved by the Trustees on 10 December 2019 and signed on their behalf by

Isabel Boyer  
Chair

## Independent auditors' report

### To the members of

### SafeLives

---

## Opinion

We have audited the financial statements of SafeLives (the 'charitable company') for the year ended 30 June 2019 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 30 June 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended)

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- The trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- The trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

## Other information

The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In

## Independent auditors' report

### To the members of

#### SafeLives

---

connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements
- The trustees' annual report has been prepared in accordance with applicable legal requirements

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

### Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using

## Independent auditors' report

### To the members of

#### SafeLives

---

the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## Independent auditors' report

To the members of

SafeLives

---

### Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Fleur Holden (Senior statutory auditor)

9 January 2020

for and on behalf of Sayer Vincent LLP, Statutory Auditor

Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

## Statement of financial activities (incorporating an income and expenditure account)

For the year ended 30 June 2019

		2019			2018		
	Note	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
<b>Income from:</b>							
Donations	2	359,034	-	<b>359,034</b>	329,433	-	329,433
Charitable activities							
Capacity Building	3	1,480,716	1,069,709	<b>2,550,425</b>	1,327,081	538,764	1,865,845
Innovation in Practice	3	-	3,155,673	<b>3,155,673</b>	-	2,639,498	2,639,498
Research	3	62,774	260,712	<b>323,486</b>	93,844	410,876	504,720
Influencing	3	-	75,002	<b>75,002</b>	-	70,000	70,000
Investments	4	10,264	-	<b>10,264</b>	4,270	-	4,270
<b>Total income</b>		<b>1,912,788</b>	<b>4,561,096</b>	<b>6,473,884</b>	1,754,628	3,659,138	5,413,766
<b>Expenditure on:</b>							
Raising funds	5	214,970	-	<b>214,970</b>	186,076	-	186,076
Charitable activities							
Capacity Building	5	1,325,922	838,367	<b>2,164,289</b>	1,067,512	543,114	1,610,626
Innovation in Practice	5	50,059	3,853,200	<b>3,903,259</b>	7,351	2,805,615	2,812,966
Research	5	111,568	340,767	<b>452,335</b>	31,776	445,967	477,743
Influencing	5	233,737	63,443	<b>297,180</b>	208,632	77,753	286,385
<b>Total expenditure</b>		<b>1,936,256</b>	<b>5,095,777</b>	<b>7,032,033</b>	1,501,347	3,872,449	5,373,796
<b>Net movement in funds (being net (expenditure)/income for the year)</b>		(23,468)	(534,681)	<b>(558,149)</b>	253,281	(213,311)	39,970
<b>Reconciliation of funds:</b>							
Total funds brought forward	16	919,833	1,232,210	<b>2,152,043</b>	666,552	1,445,521	2,112,073
<b>Total funds carried forward</b>	16	<b>896,365</b>	<b>697,529</b>	<b>1,593,894</b>	919,833	1,232,210	2,152,043

There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 16 to the financial statements.

**SafeLives****Balance sheet**

Company no. 05203237

**As at 30 June 2019**

	Note	£	2019 £	£	2018 £
<b>Fixed assets:</b>					
Tangible assets	11		-		4,116
<b>Current assets:</b>					
Cash at bank and in hand	18	923,130		1,307,800	
Short term cash deposits	18	1,005,581		1,000,791	
Debtors	12	1,121,238		944,959	
		<u>3,049,949</u>		<u>3,253,550</u>	
<b>Liabilities:</b>					
Creditors: amounts falling due within one year	13	1,456,055		1,105,623	
<b>Net current assets</b>			<u>1,593,894</u>		<u>2,147,927</u>
<b>Total net assets</b>			<u>1,593,894</u>		<u>2,152,043</u>
<b>The funds of the charity:</b>					
Restricted income funds	16		697,529		1,232,210
Unrestricted income fund			896,365		919,833
<b>Total charity funds</b>			<u>1,593,894</u>		<u>2,152,043</u>

Approved by the trustees on 10 December 2019 and signed on their behalf by

Isabel Boyer  
Chair

**SafeLives****Statement of cash flows****For the year ended 30 June 2019**

	Note	2019	2018
		£	£
<b>Cash flows from operating activities</b>			
<b>Net cash used in operating activities</b>	17	(390,144)	435,688
<b>Cash flows from investing activities:</b>			
Interest from investments		<u>10,264</u>	<u>4,270</u>
<b>Net cash provided by / (used in) investing activities</b>		<u>10,264</u>	<u>4,270</u>
<b>Change in cash and cash equivalents in the year</b>		<u>(379,880)</u>	<u>439,958</u>
Cash and cash equivalents at the beginning of the year		<u>2,308,591</u>	<u>1,868,633</u>
<b>Cash and cash equivalents at the end of the year</b>	18	<u><u>1,928,711</u></u>	<u><u>2,308,591</u></u>

**1 Accounting policies**

**a) Statutory information**

SafeLives is a charitable company limited by guarantee and is incorporated in England and Wales. The registered office address is Suite 2a, Whitefriars, Lewins Mead, Bristol BS1 2NT.

**b) Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (September 2015) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

**c) Public benefit entity**

The charitable company meets the definition of a public benefit entity under FRS 102.

**d) Going concern**

The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The Trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

**e) Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

**f) Donations of gifts, services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

**g) Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**h) Bad and doubtful debts**

SafeLives uses all reasonable endeavours to collect debts in respect of fees charged for services. Where items are over 12 months overdue and payment is looking to be extremely remote, the debt is written off in full (but will continue to be pursued). Debts which are over 90 days overdue, but under 1 year are reviewed on a regular basis, and a bad debt provision of 50% of the outstanding debt is made where appropriate.

**i) Fund accounting**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

**1 Accounting policies (continued)**

**j) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. Income and expenditure is allocated to four main charitable activities: Capacity Building; Innovation in Practice; Research and Influencing.
- Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**k) Grants payable**

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

**l) Allocation of support costs**

Support costs include central functions and are allocated to activity cost categories on a basis consistent with the use of resources.

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

**m) Operating leases**

Rental charges are charged on a straight line basis over the term of the lease.

**n) Tangible fixed assets**

Items of equipment are capitalised where the purchase price exceeds £5,000. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Leasehold improvements Over the minimum lease period

**o) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**p) Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Short term deposits are cash deposits with more than 3 months' maturity.

**q) Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**r) Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

## 1 Accounting policies (continued)

## s) Pensions

The charitable company makes defined contributions to personal pension plans for employees. The annual contributions payable are charged to the Statement of Financial Activities as they fall due. The company complies with the current requirements in respect of pensions auto-enrolment.

## t) Prior year comparatives

In 2018/19, we have grouped our income and expenditure from charitable activities under sub-headings in accordance with our new strategy. Income and expenditure comparative figures for 2017/18 have also been re-stated in notes 2,3 and 5 into the same format.

## 2 Donations

	Unrestricted £	Restricted £	2019 Total £	Unrestricted £	Restricted £	2018 Total £
Grants receivable:						
Oak Foundation	106,667	-	106,667	106,667	-	106,667
Garfield Weston Foundation	100,000	-	100,000	100,000	-	100,000
The Childwick Trust	-	-	-	5,000	-	5,000
The Segelman Tust	-	-	-	12,500	-	12,500
Other donations & income	152,367	-	152,367	105,266	-	105,266
	<b>359,034</b>	<b>-</b>	<b>359,034</b>	<b>329,433</b>	<b>-</b>	<b>329,433</b>

## 3 Income from charitable activities

## 3.1 Capacity Building

	Unrestricted £	Restricted £	2019 Total £	Unrestricted £	Restricted £	2018 Total £
<b>Training</b>						
Fee income	1,376,349	-	1,376,349	1,174,977	-	1,174,977
Training bursary grants	-	-	-	-	20,000	20,000
Home Office – Older Persons Abuse training grant	-	50,000	50,000	-	-	-
Home Office – Children's Social Worker training grant	-	220,000	220,000	-	-	-
Welsh Office training grant	-	75,695	75,695	-	-	-
Grant re Surviving Economic Abuse training	-	14,492	14,492	-	-	-
<b>Sub-total for Training</b>	<b>1,376,349</b>	<b>360,187</b>	<b>1,736,536</b>	<b>1,174,977</b>	<b>20,000</b>	<b>1,194,977</b>
<b>Knowledge Hub</b>						
Home Office – Core Functions grant	-	398,596	398,596	-	388,734	388,734
Scottish Government – Marac grant	-	50,000	50,000	-	50,000	50,000
Fee income	52,562	-	52,562	4,738	-	4,738
National Lottery Community Fund Scotland	-	80,157	80,157	-	-	-
<b>Sub-total for Knowledge Hub/Marac programme</b>	<b>52,562</b>	<b>528,753</b>	<b>581,315</b>	<b>4,738</b>	<b>438,734</b>	<b>443,472</b>
<b>Consultancy</b>						
Comic Relief – Tech vs Abuse grant	-	30,050	30,050	-	45,450	45,450
Vodafone Foundation	-	45,000	45,000	-	-	-
Standing Together – Health Pathfinder	-	105,719	105,719	-	34,580	34,580
Fee income	51,805	-	51,805	147,366	-	147,366
<b>Sub-total for Consultancy</b>	<b>51,805</b>	<b>180,769</b>	<b>232,574</b>	<b>147,366</b>	<b>80,030</b>	<b>227,396</b>
<b>Capacity Building Total</b>	<b>1,480,716</b>	<b>1,069,709</b>	<b>2,550,425</b>	<b>1,327,081</b>	<b>538,764</b>	<b>1,865,845</b>

3.2 Innovation in Practice	2019		2018	
	Unrestricted £	Restricted £	Unrestricted £	Restricted £
<b>Drive</b>				
MOPAC (Police Transformation Fund)	-	775,719	-	605,126
Essex Police & Crime Commissioner	-	142,000	-	284,000
Sussex Police & Crime Commissioner	-	173,500	-	284,000
South Wales Police & Crime Commissioner	-	283,652	-	241,834
Sussex Police & Crime Commissioner (PIF)	-	-	-	269,372
Lloyds Foundation	-	173,457	-	250,661
Comic Relief	-	83,250	-	51,750
Tudor Trust	-	68,280	-	31,712
Segelman Trust	-	12,500	-	-
Miscellaneous	-	5,196	-	-
<b>Sub-total for Drive</b>	-	<b>1,717,554</b>	-	<b>2,018,455</b>
<b>Beacons</b>				
National Lottery Community Fund (Women's Aid)	-	730,128	-	293,750
The Peter Cundill Foundation	-	100,441	-	103,119
Esmée Fairbairn Foundation	-	101,320	-	63,000
Norfolk partners	-	252,576	-	116,764
Sussex partners	-	150,539	-	-
Miscellaneous	-	83	-	-
<b>Sub-total for Beacons</b>	-	<b>1,335,087</b>	-	<b>576,633</b>
Aurum Trust – Incubator team	-	25,000	-	-
Shared Lives	-	43,782	-	13,160
Segelman Trust re Practice	-	31,250	-	31,250
Rosa Fund	-	3,000	-	-
<b>Innovation in Practice Total</b>	-	<b>3,155,673</b>	-	<b>2,639,498</b>
<b>3.3 Research</b>				
	Unrestricted £	Restricted £	Unrestricted £	Restricted £
Core Functions	-	113,404	-	123,266
National Lottery Community Fund Scotland	-	50,843	-	-
Health pathfinder project	-	41,490	-	7,610
National Lottery Community Fund re Insights	-	54,975	-	220,000
Oak Foundation re Psychological Violence	-	-	-	60,000
Fee income	62,774	-	93,844	-
<b>Research Total</b>	<b>62,774</b>	<b>260,712</b>	<b>93,844</b>	<b>410,876</b>
<b>3.4 Influencing</b>				
	Unrestricted £	Restricted £	Unrestricted £	Restricted £
Coutts Foundation grant re Public Affairs	-	15,000	-	30,000
Esmee Fairbairn grant re Marketing	-	-	-	15,000
Grants re Voices of Men & Boys project	-	35,000	-	-
Donation re public affairs work	-	25,002	-	25,000
<b>Influencing Total</b>	-	<b>75,002</b>	-	<b>70,000</b>
<b>4 Income from investments</b>				
	Unrestricted £	Restricted £	Unrestricted £	Restricted £
Bank interest	10,264	-	4,270	-
	<b>10,264</b>	<b>-</b>	<b>4,270</b>	<b>-</b>

## 5 Analysis of expenditure

2019	Cost of raising funds	Capacity Building				Innovation in Practice							Research	Influencing	Governance costs	Support costs	2019 Total
		Training	Knowledge Hub	Consultancy	Capacity Building Total	Drive	One Front Door	Beacons	Shared Lives	Practice	Incubator	Innovation in Practice Total					
	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Direct Staff Costs	190,414	377,151	382,564	175,162	934,877	474,645	235,535	261,050	39,741	58,843	11,412	1,081,226	321,674	164,930	9,446	257,354	2,959,921
Other People Costs	2,767	497,251	23,017	14,426	534,694	48,197	9,582	10,925	364	1,052	147	70,267	18,714	3,382	-	-	629,824
Delivery Costs	8,807	320,058	61,582	13,362	395,002	1,302,155	34,529	1,059,785	3,672	9,499	30	2,409,670	29,785	88,964	1,500	34,771	2,968,499
IT Costs	469	9,059	7,301	190	16,550	111,072	202	642	-	156	1	112,073	12,087	16,763	-	51,964	209,906
Office Costs	2,271	37,235	19,676	9,170	66,081	25,109	12,426	13,821	-	3,018	451	54,825	16,988	2,378	-	18,246	160,789
Other Costs	2,654	34,475	4,129	856	39,460	8,933	1,155	9,619	5	1,781	43	21,536	5,488	15,146	16,680	2,130	103,094
	207,382	1,275,229	498,269	213,166	1,986,664	1,970,111	293,429	1,355,842	43,782	74,349	12,084	3,749,597	404,736	291,563	27,626	364,465	7,032,033
Support costs	5,898	90,496	49,844	24,244	164,584	65,497	32,631	36,482	-	7,981	1,190	143,781	44,904	5,298	-	(364,465)	-
Governance costs	1,690	5,433	6,152	1,456	13,041	3,933	1,957	3,441	-	479	71	9,881	2,695	319	(27,626)	-	-
<b>Total expenditure 2019</b>	<b>214,970</b>	<b>1,371,158</b>	<b>554,265</b>	<b>238,866</b>	<b>2,164,289</b>	<b>2,039,541</b>	<b>328,017</b>	<b>1,395,765</b>	<b>43,782</b>	<b>82,809</b>	<b>13,345</b>	<b>3,903,259</b>	<b>452,335</b>	<b>297,180</b>	<b>-</b>	<b>-</b>	<b>7,032,033</b>
<b>Charged to:</b>																	
Unrestricted income	214,970	1,201,396	66,429	58,097	1,325,922	-	-	-	-	50,059	-	50,059	111,568	233,737	-	-	1,936,256
Restricted income	-	169,762	487,836	180,769	838,367	2,039,541	328,017	1,395,765	43,782	32,750	13,345	3,853,200	340,767	63,443	-	-	5,095,777
	214,970	1,371,158	554,265	238,866	2,164,289	2,039,541	328,017	1,395,765	43,782	82,809	13,345	3,903,259	452,335	297,180	-	-	7,032,033
2018	Cost of raising funds	Capacity Building				Innovation in Practice							Research	Influencing	Governance costs	Support costs	2018 Total
		Training	Knowledge Hub	Consultancy	Capacity Building Total	Drive	One Front Door	Beacons	Shared Lives	Practice	Incubator	Innovation in Practice Total					
	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Direct Staff Costs	148,297	316,711	321,589	109,055	747,355	334,832	258,384	356,763	12,296	26,679	-	988,954	331,668	151,936	7,255	247,056	2,622,521
Other People Costs	9,924	320,548	6,237	3,840	330,625	21,276	8,988	17,461	125	689	-	48,539	16,067	5,040	-	-	410,195
Delivery Costs	11,842	231,567	28,957	9,052	269,576	1,236,599	41,017	209,152	731	4,486	-	1,491,985	32,181	65,357	1,000	26,107	1,898,048
IT Costs	325	16,214	9,362	-	25,576	24,816	1,068	1,091	-	615	-	27,590	25,887	17,491	-	45,965	142,834
Office Costs	3,243	42,114	22,390	7,616	72,120	20,436	17,542	23,917	-	1,706	-	63,601	18,964	5,523	-	13,969	177,420
Other Costs	4,914	11,072	7,507	2,099	20,678	18,109	5,370	17,254	8	458	-	41,199	8,333	28,194	19,460	-	122,778
	178,545	938,226	396,042	131,662	1,465,930	1,656,068	332,369	625,638	13,160	34,633	-	2,661,868	433,100	273,541	27,715	333,097	5,373,796
Support costs	7,059	71,717	45,112	16,605	133,434	45,224	38,227	51,555	-	3,719	-	138,725	41,841	12,038	-	(333,097)	-
Governance costs	472	4,799	5,351	1,112	11,262	4,574	2,559	4,991	-	249	-	12,373	2,802	806	(27,715)	-	-
<b>Total expenditure 2018</b>	<b>186,076</b>	<b>1,014,742</b>	<b>446,505</b>	<b>149,379</b>	<b>1,610,626</b>	<b>1,705,866</b>	<b>373,155</b>	<b>682,184</b>	<b>13,160</b>	<b>38,601</b>	<b>-</b>	<b>2,812,966</b>	<b>477,743</b>	<b>286,385</b>	<b>-</b>	<b>-</b>	<b>5,373,796</b>
<b>Charged to:</b>																	
Unrestricted income	186,076	990,422	7,741	69,349	1,067,512	-	-	-	-	7,351	-	7,351	31,776	208,632	-	-	1,501,347
Restricted income	-	24,320	438,764	80,030	543,114	1,705,866	373,155	682,184	13,160	31,250	-	2,805,615	445,967	77,753	-	-	3,872,449
	186,076	1,014,742	446,505	149,379	1,610,626	1,705,866	373,155	682,184	13,160	38,601	-	2,812,966	477,743	286,385	-	-	5,373,796

## Grants Payable

The following grants payable are included in the analysis of charitable expenditure above:

	2019	2018
	£	£
Grants to institutions in respect of the Drive project:		
Respect	296,674	93,791
Social Finance	173,536	255,840
Safer Merthyr Tydfil	352,309	266,377
The Change Project	238,202	256,551
The Richmond Fellowship (formerly DVIP Sussex)	99,123	255,063
	<u>1,159,844</u>	<u>1,127,622</u>

Support costs incurred in relation to the making and monitoring of grants are included within Drive support costs of £65,497 (2018: £45,224.)

## Partner costs

£1,224k out of the £1,302k (2018: £1,195k of £1,236) Drive delivery costs relates to payments made to project partners, including amounts paid over as grants.

£999k out of the £1,060k (2018: £162k of £209k) Beacons delivery costs relates to payments made to project partners.

## Notes to the financial statements

For the year ended 30 June 2019

**6 Net income / (expenditure) for the year**

This is stated after charging:

	2019 £	2018 £
Depreciation (note 11)	4,116	11,661
Operating lease rentals:		
Property – lease	26,827	26,082
Property – service charges	25,251	25,251
Other	3,480	3,480
Auditors' remuneration (excluding VAT):		
Audit – current year	12,800	12,500
Other services	1,150	1,300
	<u>          </u>	<u>          </u>

**7 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel**

Staff costs were as follows:

	2019 £	2018 £
Salaries and wages	2,571,864	2,293,644
Redundancy and termination costs	–	1,223
Social security costs	257,052	231,131
Employer's contribution to defined contribution pension schemes	131,003	96,524
	<u>2,959,919</u>	<u>2,622,522</u>
Costs related to self employed associates	555,516	338,108
	<u>3,515,435</u>	<u>2,960,630</u>

The redundancy costs were paid and settled in full during the period.

The following number of employees received employee benefits (excluding employer pension and national insurance costs) during the year between:

	2019 No.	2018 No.
£60,000 – £69,999	1	1
£70,000 – £79,999	1	1
£80,000 – £89,999	1	1
	<u>          </u>	<u>          </u>

The total employee benefits including employer pension contributions and employer's national insurance of the key management personnel were £315,221 in respect of 5 employees (2018: £232,692 in respect of 4 employees).

The charity trustees did not receive any remuneration and did not receive any benefits from the charity in the year (2018: £nil). No charity trustee received payment for professional or other services supplied to the charity (2018: £nil).

Trustees' expenses represent the payment or reimbursement of travel and subsistence costs totalling £286 (2018: £32) incurred by 3 (2018:1) members relating to attendance at meetings of the trustees.

**Pensions**

	2019 £	2018 £
Pension amounts outstanding at 30 June	17,558	111
	<u>          </u>	<u>          </u>

**8 Staff numbers**

The average number of employees (based on headcount) during the year was 83 (2018: 74).

The average number of employees (based on full-time equivalent of staff employed) during the year was as follows:

	2019 No.	2018 No.
Fundraising	4	4
Capacity building	29	22
Innovation in practice	17	14
Research	12	15
Influencing	5	5
Support	9	9
	<b>76</b>	<b>69</b>
	<b>76</b>	<b>69</b>

**9 Related party transactions**

Olivia Pinkney, Trustee, is Chief Constable of Hampshire Constabulary. During the year ended 30 June 2018 a contract of £181,623 was awarded to SafeLives with respect to DA Matters training. Olivia Pinkney took no part in the decision to award the contract. £161,869 of income in relation to this contract was recognised in the 2017/18 accounts, and £19,754 in the 2018/19 accounts.

There were no amounts owing to or from any related party as at 30 June 2019 (2018: none).

During the year, SafeLives received no donations from connected parties (2018: none).

**10 Taxation**

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

**11 Tangible fixed assets**

	Leasehold improvements £	Total £
<b>Cost</b>		
At the start of the year	36,237	36,237
Additions in year	-	-
	36,237	36,237
At the end of the year	36,237	36,237
<b>Depreciation</b>		
At the start of the year	32,121	32,121
Charge for the year	4,116	4,116
	36,237	36,237
At the end of the year	36,237	36,237
<b>Net book value</b>		
At the end of the year	-	-
	-	-
At the start of the year	4,116	4,116
	4,116	4,116

All of the above assets are used for charitable purposes.

## Notes to the financial statements

For the year ended 30 June 2019

## 12 Debtors

	2019 £	2018 £
Trade debtors	320,310	370,809
Other debtors	27,188	26,382
Prepayments	137,079	183,749
Accrued income	636,661	364,019
	<u>1,121,238</u>	<u>944,959</u>

## 13 Creditors: amounts falling due within one year

	2019 £	2018 £
Trade creditors	99,191	73,859
Taxation and social security	65,941	79,078
Other creditors	17,563	111
Accruals	561,511	192,842
Deferred income (note 14)	711,849	759,733
	<u>1,456,055</u>	<u>1,105,623</u>

## 14 Deferred income

The deferred income balance relates to income received in respect of programmes to be delivered in the next financial year.

	2019 £	2018 £
Balance at the beginning of the year	759,733	285,692
Amount released to income in the year	(759,733)	(285,692)
Amount deferred in the year	711,849	759,733
	<u>711,849</u>	<u>759,733</u>

Deferred income is in respect of the following:

	2019 £	2018 £
Fee income (Training, Insights and Consultancy)	436,851	274,150
Other projects (grants)	274,998	485,583
	<u>711,849</u>	<u>759,733</u>

## 15a Analysis of net assets between funds (current year)

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	–	–	–
Net current assets	896,365	697,529	1,593,894
	<u>896,365</u>	<u>697,529</u>	<u>1,593,894</u>
<b>Net assets at 30 June 2019</b>	<b>896,365</b>	<b>697,529</b>	<b>1,593,894</b>

## 15b Analysis of net assets between funds (prior year)

	General unrestricted £	Restricted £	Total funds £
Tangible fixed assets	4,116	-	4,116
Net current assets	915,717	1,232,210	2,147,927
<b>Net assets at 30 June 2018</b>	<b>919,833</b>	<b>1,232,210</b>	<b>2,152,043</b>

## 16a Movements in funds (current year)

	At 1 July 2018 £	Income £	Expenditure £	Transfers £	At 30 June 2019 £
<b>Restricted funds:</b>					
<b>Capacity Building</b>					
<b>Training</b>					
Training bursaries	21,730	-	21,730	-	-
Training grants	-	360,187	148,032	-	212,155
<b>Knowledge Hub</b>					
Core Functions	866	398,596	398,907	-	555
Scottish Marac	-	50,000	50,000	-	-
National Lottery Community Fund Scotland	-	80,157	38,929	-	41,228
<b>Consultancy</b>					
Comic Relief – Tech vs Abuse grant	-	30,050	30,050	-	-
Vodafone Foundation	-	45,000	45,000	-	-
Health pathfinder project	-	105,719	105,719	-	-
<b>Capacity Building Total</b>	<b>22,596</b>	<b>1,069,709</b>	<b>838,367</b>	<b>-</b>	<b>253,938</b>
<b>Innovation in Practice</b>					
Drive	657,237	1,717,554	2,039,541	-	335,250
Beacons	134,149	1,335,087	1,395,765	-	73,471
One Front Door	338,173	-	328,017	-	10,156
Aurum Trust – Incubator team	-	25,000	13,345	-	11,655
Shared Lives Project	-	43,782	43,782	-	-
Segelman Trust re Practice	-	31,250	31,250	-	-
Rosa Fund	-	3,000	1,500	-	1,500
<b>Innovation in Practice total</b>	<b>1,129,559</b>	<b>3,155,673</b>	<b>3,853,200</b>	<b>-</b>	<b>432,032</b>
<b>Research</b>					
Core Functions	-	113,404	113,404	-	-
National Lottery Community Fund Scotland	-	50,843	50,843	-	-
Health pathfinder project	-	41,490	41,490	-	-
Insights	43,002	54,975	97,977	-	-
Psychological Violence	37,053	-	37,053	-	-
<b>Research total</b>	<b>80,055</b>	<b>260,712</b>	<b>340,767</b>	<b>-</b>	<b>-</b>
<b>Influencing</b>					
Coutts Foundation grant re Public Affairs	-	15,000	15,000	-	-
Grants re Voices of Men & Boys project	-	35,000	23,441	-	11,559
Donation re public affairs work	-	25,002	25,002	-	-
<b>Influencing total</b>	<b>-</b>	<b>75,002</b>	<b>63,443</b>	<b>-</b>	<b>11,559</b>
<b>Total restricted funds</b>	<b>1,232,210</b>	<b>4,561,096</b>	<b>5,095,777</b>	<b>-</b>	<b>697,529</b>
<b>General/unrestricted funds</b>	<b>919,833</b>	<b>1,912,788</b>	<b>1,936,256</b>	<b>-</b>	<b>896,365</b>
<b>Total funds</b>	<b>2,152,043</b>	<b>6,473,884</b>	<b>7,032,033</b>	<b>-</b>	<b>1,593,894</b>

## 16b Movements in funds (prior year)

	At 1 July 2017 £	Income £	Expenditure £	Transfers £	At 30 June 2018 £
<b>Restricted funds</b>					
<b>Capacity Building</b>					
<b>Training</b>					
Training bursaries	26,050	20,000	24,320	-	21,730
<b>Knowledge Hub</b>					
Core Functions	896	388,734	388,764	-	866
Scottish Marac	-	50,000	50,000	-	-
<b>Consultancy</b>					
Comic Relief – Tech vs Abuse grant	-	45,450	45,450	-	-
Health pathfinder project	-	34,580	34,580	-	-
<b>Capacity Building Total</b>	<b>26,946</b>	<b>538,764</b>	<b>543,114</b>	<b>-</b>	<b>22,596</b>
<b>Innovation in Practice</b>					
Drive	344,648	2,018,455	1,705,866	-	657,237
Beacons	239,700	576,633	682,184	-	134,149
One Front Door	711,328	-	373,155	-	338,173
Shared Lives Project	-	13,160	13,160	-	-
Segelman Trust re Practice	-	31,252	31,252	-	-
<b>Innovation in Practice total</b>	<b>1,295,676</b>	<b>2,639,500</b>	<b>2,805,617</b>	<b>-</b>	<b>1,129,559</b>
<b>Research</b>					
Core Functions	-	123,266	123,266	-	-
Health pathfinder project	-	7,610	7,610	-	-
Insights	115,146	220,000	292,144	-	43,002
Psychological Violence	-	60,000	22,947	-	37,053
<b>Research total</b>	<b>115,146</b>	<b>410,876</b>	<b>445,967</b>	<b>-</b>	<b>80,055</b>
<b>Influencing</b>					
Coutts Foundation grant re public affairs	7,753	30,000	37,753	-	-
Esmee Fairbairn grant re marketing	-	15,000	15,000	-	-
Donation re public affairs work	-	24,998	24,998	-	-
<b>Influencing total</b>	<b>7,753</b>	<b>69,998</b>	<b>77,751</b>	<b>-</b>	<b>-</b>
<b>Total restricted funds</b>	<b>1,445,521</b>	<b>3,659,138</b>	<b>3,872,449</b>	<b>-</b>	<b>1,232,210</b>
<b>General/unrestricted funds</b>	<b>666,552</b>	<b>1,754,628</b>	<b>1,501,347</b>	<b>-</b>	<b>919,833</b>
<b>Total funds</b>	<b>2,112,073</b>	<b>5,413,766</b>	<b>5,373,796</b>	<b>-</b>	<b>2,152,043</b>

## 16 Movements in funds (continued)

### Purposes of principal restricted funds

#### Capacity Building

##### Training bursaries & grants

We have received funding for bursaries to allow practitioners from smaller charities to access our training. Grants have been received from the Home Office and the Welsh Government to fund new training, in particular training to help professionals to work better with older victims of domestic abuse, and training for social workers working in children's services.

##### Knowledge Hub

The Knowledge Hub provides support and resources to help Marac's and professionals working in the domestic violence sector to improve their effectiveness so that all high-risk victims of domestic abuse receive a consistent, quality response. A significant part of the Knowledge Hub's work (and some of the Research team's work) is funded via the "Core Functions" grant from the Home Office.

##### Health Pathfinder Project (also allocated to Research)

Funded through the Tampon Tax, the Pathfinder Consortium brings together domestic abuse systems leaders to establish comprehensive health practice in relation to domestic abuse in acute hospital trusts, mental health trusts and community based IRIS programmes in GP practices.

##### National Lottery Community Fund Scotland (also allocated to Research)

The funding from National Lottery Community Fund Scotland is enabling SafeLives to work closely with professionals and survivors across Scotland over 3 years, to review current service provision, analyse gaps and make improvement recommendations.

##### Consultancy grants (Comic Relief and Vodafone)

The Consultancy team has been awarded grants from Comic Relief and Vodafone to look into how digital and mobile phone technology can be used to help people in domestic abuse situations.

#### Innovation in Practice

##### Drive

This project (run in partnership with Respect & Social Finance and several delivery partners) addresses and challenges the behaviour of perpetrators of domestic abuse – the project is developing and testing innovative and different approaches with perpetrators across several pilot areas.

##### Beacons

Funding has been secured from a number of grant making trusts and commissions to develop two "Beacon" sites in Norfolk and Sussex where we are developing and testing all elements of our blueprint for change. This project will run to the summer of 2021.

##### One Front Door

At the end of 2015/16 we were awarded funding to test early intervention approaches in a range of locations across England. This funding has been nearly all used up by June 2019, and we are exploring ways of securing funding to enable this work to continue.

##### Incubator Team

This team was established towards the end of 2018/19 to come up with ideas with respect to professional practice, and to test those ideas internally initially, and then with selected partners, before seeking to go to wider audiences.

##### Shared Lives Project

We are working with Shared Lives Plus and are consulting survivors of domestic abuse to develop and test supportive housing options for survivors.

##### Segelman Trust

The Segelman Trust is helping to fund the work of the Practice team, which supports the work of professionals across our sector, including practice development.

## Research

## Insights

Insights is a tried and tested tool for domestic abuse services which profiles and reviews services relative to comparable national and regional datasets, in order to highlight variances and trends, which are then explored with the service managers with the aim of improving services.

## Psychological Violence

This project researched the different aspects of psychological violence, and the increasing role it is playing in domestic violence.

## 17 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2019 £	2018 £
<b>Net income / (expenditure) for the reporting period (as per the statement of financial activities)</b>	<b>(558,149)</b>	39,970
Depreciation charges	4,116	11,661
Interest from investments	(10,264)	(4,270)
Write off investment in subsidiary	–	100
(Increase)/decrease in debtors	(176,279)	5,712
Increase/(decrease) in creditors	350,432	382,515
<b>Net cash provided by / (used in) operating activities</b>	<b>(390,144)</b>	435,688

## 18 Analysis of cash and cash equivalents

	At 1 July 2018 £	Cash flows £	Other changes £	At 30 June 2019 £
Cash at bank and in hand	1,307,800	(384,670)	–	923,130
Short term deposits	1,000,791	4,790	–	1,005,581
<b>Total cash and cash equivalents</b>	<b>2,308,591</b>	<b>(379,880)</b>	<b>–</b>	<b>1,928,711</b>

## 19 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases, rental element excluding services charges, is as follows for each of the following periods.

	Property		Other	
	2019 £	2018 £	2019 £	2018 £
Less than one year	41,103	29,808	3,480	3,480
One to five years	176,198	31,931	2,610	4,350
Over five years	3,671	–	–	–
	<b>220,972</b>	<b>61,739</b>	<b>6,090</b>	<b>7,830</b>

## 20 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.